

March 7, 2022

The Honorable Renee Erickson, Chairperson
Senate Committee on Commerce
Statehouse, Room 546-S
Topeka, Kansas 66612

Dear Senator Erickson:

SUBJECT: Fiscal Note for SB 511 by Senate Committee on Federal and State Affairs

In accordance with KSA 75-3715a, the following fiscal note concerning SB 511 is respectfully submitted to your committee.

SB 511 would provide a mechanism by which contributions to professional employees' organizations and to public employees' organizations, that are deducted from the employee's wages, could be stopped upon receipt of a written or emailed request from the employee.

Boards of education and public employers would be required to notify their employees of their right to resign from and stop all financial obligations to the professional employees' organization or public employees' organization.

Authorizations for deductions from employees of professional employees' organizations would be required to be on a form approved by the Secretary of Labor and cannot exceed one year. Authorizations for deductions from public employees' wages would be required to be on a form approved by the Public Employees Relations Board and could not exceed one year.

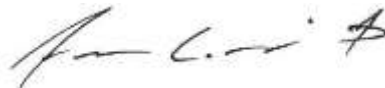
The Department of Administration states enactment of the bill would have a fiscal effect on the agency and every agency with employees who have authorized withholdings of employee organization dues from their wages. The Department indicates that if the written annual notification and authorization form could be provided via e-mail, there would be additional work for human resource and payroll staff in administering the process. If the documents had to be mailed through the postal service, there would be additional postage costs. As of February 17, 2022, the Department indicates there are 1,357 active withholdings of employee organization dues in the Statewide Human Resource and Payroll System. The Department states it is likely that the bill's provisions could be managed within existing resources for most agencies; however, agencies

with a large number of employees who have authorized withholdings could experience a fiscal effect.

The Department of Labor states enactment of the bill would not have a fiscal effect on agency operations. Any fiscal effect associated with SB 511 is not reflected in *The FY 2023 Governor's Budget Report*.

The League of Kansas Municipalities states the bill's enactment would have a fiscal effect on cities because of modifications required for payroll procedures. The Kansas Association of Counties states the bill's enactment could increase administrative costs for procedural development because of the new provisions for withholding dues.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam Proffitt", with a stylized flourish at the end.

Adam Proffitt
Director of the Budget

cc: Jay Hall, Association of Counties
Vicki Jacobsen, Judiciary
Celeste Chaney-Tucker, Department of Administration
Dawn Palmberg, Department of Labor
Wendi Stark, League of Municipalities