

February 12, 2024

The Honorable Sean Tarwater, Chairperson
House Committee on Commerce, Labor and Economic Development
300 SW 10th Avenue, Room 346-S
Topeka, Kansas 66612

Dear Representative Tarwater:

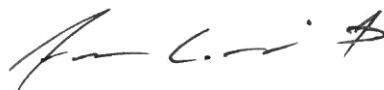
SUBJECT: Fiscal Note for HB 2725 by House Committee on Commerce, Labor and Economic Development

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2725 is respectfully submitted to your committee.

HB 2725 would establish a preference for qualified persons with disabilities for employment and promotions. The bill would exclude positions filled by elected officers and personal assistants to such officers, as well as members of boards and commissions, temporary and student positions, positions held by inmates or patients of state institutions, heads of departments, and positions that require licensure as a physician or attorney. For all other positions, state agencies would be required to offer an interview to any person with a disability who is qualified, with or without reasonable accommodation, to meet the performance standards of the position and has presented proof of disability. The bill would define disability for the purposes of this Act and outlines the process for application for the preference as well as the documentation that may be considered to establish eligibility for the preference.

The Department of Administration indicates enactment of the bill would not have a fiscal effect on the agency or the State of Kansas employment process.

Sincerely,



Adam C. Proffitt
Director of the Budget

cc: Tamara Emery, Department of Administration