



KANSAS HIGHWAY PATROL

CELEBRATING 87 YEARS OF SERVICE, COURTESY, AND PROTECTION

**PRESENTATION TO:
HOUSE COMMITTEE
ON CORRECTIONS
AND JUVENILE JUSTICE**

**PRESENTED BY:
COLONEL ERIK SMITH
JANUARY 16TH, 2024**

AGENCY STAFFING

as of January 3rd, 2024

SWORN/UNIFORMED MEMBERS (TROOPERS AND LEOs): **459**

- 420 TROOPERS (RECRUIT TROOPER TO COLONEL)
- 21 FULL-TIME CAPITOL POLICE LAW ENFORCEMENT OFFICERS
- 12 PART-TIME CAPITOL POLICE LAW ENFORCEMENT OFFICERS
- 6 MOTOR CARRIER INSPECTORS

525 SWORN/UNIFORMED MEMBER FTEs FUNDED | DOWN 66 OR ~13%

CIVILIAN STAFF (NON-SWORN): **272**

TOTAL: **731**

RECRUIT TROOPER CLASSES

<u>CLASS NUMBER</u>	<u>GRADUATED</u>	<u>ACADEMY DATES</u>
• CLASS 65	10	01/04/2023 – 06/07/2023
• CLASS 66	9	07/11/2023 – 12/19/2023
• CLASS 67 (PRIOR CERTIFIED LEO)	10	09/19/2023 – 12/19/2023
• CLASS 68	11 SCHEDULED	01/09/2024 – 06/18/2024
• CLASS 69	RECRUITING	07/09/2024 – 12/17/2024
• CLASS 70 (PRIOR CERTIFIED LEO)	RECRUITING	09/24/2024 – 12/17/2024

THERE ARE NOW THREE RECRUIT TROOPER CLASSES EACH YEAR, WITH ONE CLASS EACH YEAR CONSISTING OF PRIOR CERTIFIED LAW ENFORCEMENT OFFICERS.

RECRUITMENT AND RETENTION EFFORTS

- RECENT PAY INCREASES

- EXECUTIVE DIRECTIVE 23-571 (06/11/2023)

- TROOPER TRAINEE: \$25.68 PER HOUR
- TROOPER (0-3 YEARS): \$28.31 PER HOUR

- TATTOO POLICY REVISION

- TROOPERS MAY NOW POSSESS NON-OFFENSIVE BODY MARKINGS VISIBLE IN A SHORT-SLEEVE UNIFORM. HEAD, NECK, AND HAND MARKINGS, WITH THE EXCEPTION OF ONE WEDDING BAND TATTOO, ARE PROHIBITED.

- OUT-OF-STATE LATERAL APPLICANTS

STATE OF OUR LAW ENFORCEMENT

- **AGING INFRASTRUCTURE**
 - **GOVERNOR'S FY 2024 \$10 MILLION ENHANCEMENT RECOMMENDATION FOR NEW CENTRAL COMMUNICATIONS CENTER AND \$7.3 MILLION FOR REHAB AND REPAIR PROJECTS AT THE TRAINING ACADEMY**
- **BROADER AND MORE CONSISTENT PAY CONSIDERATIONS**
 - **THERE ARE KHP EMPLOYEES MAKING UNDER \$15 PER HOUR**
- **BODY WORN CAMERAS – NOT CURRENTLY ISSUED**
 - **GOVERNOR'S FY 2025 \$2.4 MILLION ENHANCEMENT RECOMMENDATION FOR BODY CAMERAS AND PERSONNEL INCENTIVES**
 - **EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT (JAG) PROGRAM FOR REMAINDER**
- **2024 LEGISLATIVE SESSION AGENDA**
 - **EXCESSIVE SPEEDING**
 - **IGNITION INTERLOCK DEVICE PROGRAM FEE FOR MANUFACTURERS**

QUESTIONS?



Col. Erik Smith, Superintendent