

*As Amended by Senate Committee*

*Session of 2012*

**SENATE BILL No. 438**

By Committee on Federal and State Affairs

2-21

1 AN ACT concerning the state directory of new hires; relating to  
2 information submitted by employers; amending K.S.A. 2011 Supp. 75-  
3 5743 and repealing the existing section.

4  
5 *Be it enacted by the Legislature of the State of Kansas:*

6 Section 1. K.S.A. 2011 Supp. 75-5743 is hereby amended to read as  
7 follows: 75-5743. (a) All employers and labor organizations doing  
8 business in this state shall submit information concerning each new  
9 employee to the secretary of labor within 20 days of the hiring, rehiring or  
10 return to work of the ~~new~~ **newly hired** employee or within 20 days from  
11 the date the ~~new~~ **newly hired** employee first receives wages or other  
12 compensation from the employer. The information shall include the ~~new~~  
13 **newly hired** employee's name, address ~~and~~, social security number *and the*  
14 *date services for remuneration were first performed by the* ~~new~~ **newly**  
15 **hired** employee and the employer's name, address ~~and~~, federal tax  
16 identification number *and any other information as may be required by*  
17 *section 453A of the social security act (42 U.S.C. § 653a), and*  
18 *amendments thereto.*

19 *(b) For purposes of this section, the term "~~new~~ newly hired*  
20 *employee" means an employee who has not previously been employed by*  
21 *the employer, or was previously employed by the employer, but has been*  
22 *separated from such prior employment for at least 60 consecutive days.*

23 ~~(b)~~ (c) The department of social and rehabilitation services shall have  
24 access to such information to match the employee's social security number  
25 with title IV-D cases.

26 Sec. 2. K.S.A. 2011 Supp. 75-5743 is hereby repealed.

27 Sec. 3. This act shall take effect and be in force from and after its  
28 publication in the statute book.