

SESSION OF 2003

SUPPLEMENTAL NOTE ON HOUSE BILL NO. 2353

As Amended by House Committee of the Whole

Brief*

HB 2353 would establish the Employment Security Insurance Act for Domestic Violence Survivors. Selected provisions of the bill include the following:

- ! Unemployment benefits could not be denied to a victim of domestic violence if the victim left work as a result of domestic violence.
- ! No employer will be charged for benefits paid due to the claimant leaving employment as a result of domestic violence as defined in the bill.
- ! An employee who is the victim of domestic violence will not be denied benefits for failing to accept an offer of employment when the position does not reasonably accommodate the person's physical, psychological, safety, and/or legal needs related to domestic violence.
- ! The Secretary of the Department of Human Resources will implement a training curriculum for employees who will interact with claimants under the provisions of the bill.

Background

The prime sponsor spoke in favor of the bill. Concern with the bill as introduced was expressed on behalf of the Kansas Chamber of Commerce and Industry and the Christian Science Committee on Publication for Kansas.

The House Committee of the Whole made a technical amendment to the bill.

*Supplemental notes are prepared by the Legislative Research Department and do not express legislative intent. The supplemental note and fiscal note for this bill may be accessed on the Internet at <http://www.kslegislature.org/klrd>

The fiscal note indicates the effect on Employment Security Trust Fund would be negligible.