Senate Resolution No. 1841

By Senator Huelskamp

3-10

A RESOLUTION urging the Kansas Congressional Delegation to oppose legislation that disenfranchises workers by removing their right to a private ballot union election.

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WHEREAS, The right to a private, secret ballot when voting on external representation is fundamentally inherent in our representative Republic and shall not be infringed upon; and

WHEREAS, Passing the Employee Free Choice Act (EFCA; H.R. 800/S. 1041 as introduced in the 110th Congress) will replace a federally supervised private ballot election with a system that facilitates coercion and intimidation, known as "card check", whereby employees publically sign cards to vote for unionization; and

WHEREAS, 79% of the American people support a worker's right to a federally supervised secret ballot election when deciding whether or not to join a union; and

WHEREAS, Agreement in opposition to the EFCA is overwhelming; with 77% of Republicans, 82% of Democrats and 79% of independents believing in protecting private ballots; and

WHEREAS, In July 2002, before a United States House of Representatives subcommittee, a union employee testified that those who would not vote for a union in a public "card check" program were threatened with termination, deportation and loss of 401(k) and health benefits; and

WHEREAS, Chairman of the United States House of Representatives Education and Labor Committee, Representative Miller (D-CA), a staunch supporter of the American "card check" bill, sent a letter to Mexican government officials which stated, "...we feel that the private ballot is absolutely necessary in order to ensure workers are not intimidated into voting for a union they may otherwise not choose."; and

WHEREAS, The Employee Free Choice Act's mandatory binding arbitration provisions deny workers the right to participate in the collective bargaining process between employees and the union: Now, therefore,

Be it resolved by the Senate of the State of Kansas: That we find socalled "card check" legislation such as the Employee Free Choice Act to be detrimental to the rights of workers and an offence against democratic principles and that we urge all the members of the Kansas Congressional

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- $1\quad$ Delegation to support worker freedom by opposing the EFCA and any
- 2 of its components in 2010 and in future years; and
- 3 Be it further resolved: That the Secretary of the Senate be directed to
- 4 provide an enrolled copy of this resolution to each member of the Kansas
- 5 Congressional Delegation.