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to organize a union; and

HOUSE RESOLUTION No. 6015

By Committee on Federal and State Affairs

2-27

9 A RESOLUTION urging the Congress of the United States to oppose 10 any attempt to deny workers the fundamental right to a secret ballot in a union organizing election. 11 12 13 WHEREAS, Kansas has a long and favored tradition of supporting every worker's right to work; and 14 15 WHEREAS, The right to a secret ballot in union organizing elections 16 is a fundamental right for America's workers; and 17 WHEREAS, The rights of workers to be protected from intimidation 18 and harassment in the workplace is an import right for all Kansans; and 19 WHEREAS, There are those who are proposing to take away from 20 workers their rights to a secret ballot in organizing elections; and 21 WHEREAS, The loss of this fundamental right for a worker to a secret 22 ballot and to be free from intimidation and harassment would seriously 23 damage relations among workers and threaten relations between workers 24 and management and would be a great detirment to Kansas workers; and 25 WHEREAS, The right to a secret ballot for Kansas' workers is not a 26 matter of politics but rather one of right and wrong, with diverse voices 27 on both sides of the political aisle speaking out against denying the right 28 to a secret ballot; and 29 WHEREAS, Seventy years of labor law, the National Labor Relations 30 Act of 1935 as amended by the Taft Hartley Act of 1947, has stood the 31 test of time in achieving a fair balance between the interests of labor and 32 management in American industry; and 33 WHEREAS, Kansas' workers should not have their right to a secret 34 ballot removed by dictate of the federal government; and 35 WHEREAS, Kansans believe every worker should continue to have 36 the right to a federally supervised ballot election when deciding whether

WHEREAS, Kansans believe secret ballot elections are the cornerstone of democracy and should be kept for union elections: Now, therefore,

Be it resolved by the House of Representatives of the State of Kansas: That the United States Congress shall oppose any attempt to deny Kansas workers the fundamental right to a secret ballot in a union organizing

- election or to preempt the state of Kansas the ability to protect the fundamental right to a secret ballot for its workers; and
- 3 Be it further resolved: That the Chief Clerk of the House of Repre-
- 4 sentatives be directed to send enrolled copies of this resolution to the
- 5 President of the United States Senate, the Speaker of the United States
- 6 House of Representatives and each member of Congress from the State
- 7 of Kansas.