Session of 2009

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## **HOUSE BILL No. 2287**

By Committee on Health and Human Services

2-5

11 12 Be it enacted by the Legislature of the State of Kansas: 13 Section 1. Regardless if (a) If a small employer does or does not offer a group health benefit plan, a small employer, through the establishment 14 15 of a health reimbursement arrangement, may contribute to the premium 16 of an eligible employee's individually underwritten health insurance plan. 17 The employee's portion of the premium may be paid through a cafeteria 18 125 plan. Small employers shall establish an equal amount of defined 19 contribution or an equal percentage of premium for all eligible em-20 ployee's plans. If an eligible employee retains his individually underwrit-21 ten health insurance plan under this section, the provisions of K.S.A. 40-22 2209b through 40-2202o 40-2209o, and amendments thereto, shall not 23 apply to the individually underwritten health insurance plan.

AN ACT pertaining to health reimbursement arrangements.

(b) The provisions of this section shall expire on July 1, 2014. Sec. 2. This act shall take effect and be in force from and after its publication in the statute book.