Session of 2007

SENATE BILL No. 339

By Committee on Ways and Means

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9 AN ACT concerning retirement and pensions; relating to the Kansas 10 public employees retirement system; affiliation by county for county detention officers; normal retirement date; costs. 11 12 13 Be it enacted by the Legislature of the State of Kansas: Section 1. (a) (1) As used in this section, "detention officer" means 1415any person certified to the board of trustees of the Kansas public em-16ployees retirement system by such person's participating employer who is employed on or after July 1, 2007, as an employee of such participating 1718employer who: 19(A) Is in any position in a job class in the detention officer series 20including, but not limited to, detention officer or deputy, corrections of-21ficer or deputy, sheriff's deputy, youth worker, case manager, counselor 22 or mental health worker in which the person's primary job responsibilities 23 are the supervision and control of adult inmates or juvenile residents 24 while the inmates or residents are incarcerated within the county's de-25tention facility, including primary responsibilities to assist in the manage-26 ment and control of facility emergencies and to physically restrain dis-27 ruptive inmates or residents and who is exposed to significant risk of harm 28during the person's normal duties; 29 (B) is promoted prior to or on or after July 1, 2007, from a position 30 in any job class under paragraph (A) to any position in any job class that 31directly or indirectly supervises staff in the job classes under paragraph 32 (A) including, but not limited to, sheriff, detention supervisor, jail or de-33 tention administrator, work release supervisor and training officer; 34 (C) is in any position for which the duties and responsibilities directly 35 and primarily involve the operation of industries, commissary, library or 36 other detention programs within a detention facility and involve regular 37 contact with the inmates or juvenile residents; 38 (D) is in any position for which the duties and responsibilities directly 39 and primarily involve food service operations within any detention facility 40 and involve regular contact with inmates or juvenile residents; and 41(E) is in any position for which the duties and responsibilities directly 42and primarily involve maintenance operations within any detention facility 43 and involve regular contact with inmates or juvenile residents.

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1 (2) The words and phrases used in this section shall have the mean-2 ings ascribed thereto in K.S.A. 74-4902, and amendments thereto, unless 3 a different meaning is plainly required by the context.

4 (b) Except as otherwise provided in this section, the provisions of 5 K.S.A. 74-4901 et seq., and amendments thereto, shall apply to all deten-6 tion officers.

7 (c) (1) On and after July 1, 2007, any county employing one or more 8 detention officers, which is currently a participating employer in the Kan-9 sas public employees retirement system, may make an irrevocable election to affiliate to have such employer's detention officers covered under 10the provisions of this section by submitting a written application with the 11 12system in a manner provided by the system. Such affiliation shall be ef-13 fective on January 1 next following such election, if the combined group of counties electing to affiliate to have such employer's detention officers 1415covered under this section reaches a minimum membership of 500 16employees.

17(2) Each county making the election to affiliate provided for in sub-18section (c)(1), before filing an application for affiliation for coverage pursuant to subsection (c)(1), shall submit such membership data determined 1920necessary by the board of trustees of the Kansas public employees retire-21ment system that shall be forwarded to the actuary of the retirement 22system, who shall prepare an estimate of the county's contribution rate 23 for the participating employer based on such data furnished. The actuary shall furnish a written statement regarding its estimation study to the 24 25board and to such employer. The cost of the estimation study by the actuary shall be paid by such employer which is the subject of the study. 2627 The actuary shall prepare a written statement of the costs of the study 28and such employer shall make payment directly to the actuary.

29 (d) (1) Notwithstanding the provisions of K.S.A. 74-4914, 74-4915 and subsection (23) of K.S.A. 74-4902, and amendments thereto, the nor-30 31 mal retirement date for all detention officers, as defined by subsection 32 (a)(1)(A) and (a)(1)(B), with at least three consecutive years of service as 33 such detention officer immediately preceding the date of retirement, shall 34 be the first day of the month coinciding with or following the attainment 35 of age 55, or the first day of the month coinciding with or following the date that the total of the number of years of credited service and the 36 37 number of years of attained age of such detention officer is equal to or 38 more than 85. Any such detention officer may retire before such normal 39 retirement date on the first day of any month coinciding with or following 40 the attainment of age 50 or completion of 10 years of credited service, whichever occurs later. 41

42 (2) Any such detention officer, as defined by subsection (a)(1)(A) and 43 (a)(1)(B), who retires before the normal retirement date shall receive an

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1 annual retirement benefit equal to the annual retirement benefit payable had such detention officer retired on the normal retirement date but 2 3 based upon such detention officer's final average salary and years of participating and prior service credited to the date of actual retirement re-4 duced by an amount equal to the product of (A) such annual retirement $\mathbf{5}$ benefit payable had such detention officer retired on the normal retire-6 7 ment date, multiplied by (B) the product of .2% multiplied by the number 8 of months difference, to the nearest whole month, between such deten-9 tion officer's attained age at the time of retirement and age 55.

Notwithstanding the provisions of K.S.A. 74-4914, 74-4915 and 10(3)subsection (23) of K.S.A. 74-4902, and amendments thereto, the normal 11 12 retirement date for all such detention officers, as defined by subsection 13 (a)(1)(C), (a)(1)(D) and (a)(1)(E), with at least three consecutive years of service as such detention officer immediately preceding the date of re-1415tirement, shall be the first day of the month coinciding with or following 16the attainment of age 60, or the first day of the month coinciding with or following the date that the total of the number of years of credited service 17and the number of years of attained age of such detention officer is equal 18to or more than 85. Any such detention officer may retire before such 1920normal retirement date on the first day of any month coinciding with or 21following the attainment of age 55 or completion of 10 years of credited 22 service, whichever occurs later.

23 (4)Any such detention officer, as defined by subsection (a)(1)(C), (a)(1)(D) and (a)(1)(E), who retires before the normal retirement date 24 25shall receive an annual retirement benefit equal to the annual retirement 26 benefit payable had such detention officer retired on the normal retire-27 ment date but based upon such detention officer's final average salary 28and years of participating and prior service credited to the date of actual 29 retirement reduced by an amount equal to the product of (A) such annual retirement benefit payable had such detention officer retired on the nor-30 31 mal retirement date, multiplied by (B) the product of .2% multiplied by 32 the number of months difference, to the nearest whole month, between 33 such detention officer's attained age at the time of retirement and age 34 60.

35 (e) Any additional cost resulting from the normal retirement date and retirement before such normal date for detention officers as provided in 36 37 subsection (d) shall be paid as follows: (1) The unfunded actuarial liability 38 calculated by the actuary as provided in subsection (a)(2) shall be paid by 39 the participating employer as determined by the board; and (2) the increase in the normal cost for the detention officers as defined in subsec-40 tion (a)(1) shall be added to the employer rate of contribution for the 4142participating employer as otherwise determined under K.S.A. 74-4920, and amendments thereto. 43

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(f) The provisions of this section shall be part of and supplemental to the provisions of K.S.A 79-4901 et seq., and amendments thereto. Sec. 2. This act shall take effect and be in force from and after its publication in the statute book.