## SENATE BILL No. 265

By Senators Hensley, Barone, Francisco, Gilstrap, Goodwin, Haley and Kelly

2-5

AN ACT concerning public works projects for state agencies; prescribing payment of minimum wages for work thereon and preferences for certain employees to work thereon.

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Be it enacted by the Legislature of the State of Kansas:

Section 1. (a) Each contract entered into by any state agency for any nonfederal aid, public works project shall be based on bid or contract specifications prescribing and requiring that employees of any contractor or subcontractor shall be paid not less than the hourly wages, including fringe benefits, paid to corresponding classes of laborers and mechanics employed on similar projects in the county where the project is to be performed. Such minimum wage shall be the wage paid to the majority of the laborers or mechanics, unless the same wages are not paid to a majority, in which case the minimum wage shall be the average wages paid, weighted by the total employed in the classification. In the alternative, the minimum wage shall be the wage determined under federal law which would be required to be paid on federally funded projects at the location of the public works project.

- Employees employed by contractors or subcontractors in the execution of any nonfederal aid, public works project contract with any state agency shall be paid not less than the wages as determined pursuant to subsection (a).
- Contractors who employ Kansas residents exclusively shall be preferred over other bidders for public works projects owned by or built for any state agency.
- Sec. 2. This act shall take effect and be in force from and after its 36 publication in the statute book.