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SENATE BILL No. 117

By Committee on Public Health and Welfare

1-18

9 AN ACT concerning health insurance; relating to dependent coverage;
10 amending K.S.A. 40-2209d and 40-2218 and K.S.A. 2006 Supp. 402118 and repealing the existing sections.
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13 Be it enacted by the Legislature of the State of Kansas:
14 Section 1. K.S.A. 2006 Supp. 40-2118 is hereby amended to read as

follows: 40-2118. As used in this act, unless the context otherwise requires, the following words and phrases shall have the meanings ascribed to them in this section:

- (a) "Administering carrier" means the insurer or third-party administrator designated in K.S.A. 40-2120, and amendments thereto.
- (b) "Association" means the Kansas health insurance association established in K.S.A. 40-2119, and amendments thereto.
 - (c) "Board" means the board of directors of the association.
- (d) "Church plan" means a plan as defined under section 3(33) of the Employee Retirement Income Security Act of 1974.
 - (e) "Commissioner" means the commissioner of insurance.
- (f) "Creditable coverage" means with respect to an individual, coverage of the individual under any of the following:
 - (1) A group health plan;
 - (2) health insurance coverage;
 - (3) part A or part B of Title XVIII of the Social Security Act;
- (4) title XIX of the Social Security Act, other than coverage consisting solely of benefit under Section 1928;
 - (5) chapter 55 of Title 10, United States Code;
- 34 (6) a medical care program of the Indian Health Service or of a tribal 35 organization;
 - (7) a state health benefit risk pool;
- 37 (8) a health plan offered under Chapter 89 of Title 5, United States 38 Code;
- 39 (9) a public health plan as defined under regulations promulgated by 40 the secretary of health and human services; and
- 41 (10) a health benefit plan under section 5(e) of the Peace Corps Act 42 (22 U.S.C. 2504(d)).
- 43 (g) (1) "Dependent" means a resident spouse or resident unmarried

child under the age of 19 26 years, a child who is a student under the age of 23 26 years and who is financially dependent upon the parent, or a child of any age who is disabled and dependent upon the parent.

- (2) Dependent also includes a member of the United States armed services including the Kansas national guard who has been mobilized to active duty if such dependent is:
- (A) An unmarried child at least 19 years of age but less than 26 years of age; and
 - (B) a student.

Any individual who qualifies as a dependent under this provision, shall be deemed to be a dependent for the amount of time spent on active duty between the ages of 19 and 26 beyond the age of 26 and until the age of 28 and while a full-time student for the amount of time spent on active duty between the ages of 19 and 26. The individual attempting to qualify for this additional time must submit written documentation of active duty service to the commissioner of insurance. This paragraph (2) shall apply only to individuals mobilized to active duty in the United States armed services, including the Kansas national guard, on or after January 1, 2008.

- (h) "Excess loss" means the total dollar amount by which claims expense incurred for any issuer of a medicare supplement policy or certificate delivered or issued for delivery to persons in this state eligible for medicare by reason of disability and who are under age 65 exceeds 65% of the premium earned by such issuer during a calendar year.
 - (i) "Federally defined eligible individual" means an individual:
- (1) For whom, as of the date the individual seeks coverage under this section, the aggregate of the periods of creditable coverage is 18 or more months and whose most recent prior coverage was under a group health plan, government plan or church plan;
- (2) who is not eligible for coverage under a group health plan, Part A or B of Title XVII of the Social Security Act, or a state plan under Title XIX of the Social Security Act, or any successor program, and who does not have any other health insurance coverage;
- (3) with respect to whom the most recent coverage was not terminated for factors relating to nonpayment of premiums or fraud; and
- (4) who had been offered the option of continuation coverage under COBRA or under a similar program, who elected such continuation coverage, and who has exhausted such continuation coverage.
- (j) "Federally defined eligible individuals for FTAA" means an individual who is:
 - (1) Legally domiciled in this state; and
- (2) eligible for the credit for health insurance costs under section 35 of the internal revenue code of 1986.
- (k) "FTAA" means federal trade adjustment assistance under the fed-

eral trade adjustment assistance reform act of 2002, public law 107-210.

- (l) "Governmental plan" means a plan as defined under section 3(32) of the Employee Retirement Income Security Act of 1974 and any plan maintained for its employees by the government of the United States or by any agency or instrumentality of such government.
- (m) "Group health plan" means an employee benefit plan as defined by section 3(1) of the Employee Retirement Income Security Act of 1974 to the extent that the plan provides any hospital, surgical or medical expense benefits to employees or their dependents (as defined under the terms of the plan) directly or through insurance, reimbursement or otherwise.
- (n) "Health insurance" means any hospital or medical expense policy, health, hospital or medical service corporation contract, and a plan provided by a municipal group-funded pool, or a health maintenance organization contract offered by an employer or any certificate issued under any such policies, contracts or plans. "Health insurance" does not include policies or certificates covering only accident, credit, dental, disability income, long-term care, hospital indemnity, medicare supplement, specified disease, vision care, coverage issued as a supplement to liability insurance, insurance arising out of a workers compensation or similar law, automobile medical-payment insurance, or insurance under which benefits are payable with or without regard to fault and which is statutorily required to be contained in any liability insurance policy or equivalent self-insurance.
- (o) "Health maintenance organization" means any organization granted a certificate of authority under the provisions of the health maintenance organization act.
- (p) "Insurance arrangement" means any plan, program, contract or any other arrangement under which one or more employers, unions or other organizations provide to their employees or members, either directly or indirectly through a group-funded pool, trust or third-party administrator, health care services or benefits other than through an insurer.
- (q) "Insurer" means any insurance company, fraternal benefit society, health maintenance organization and nonprofit hospital and medical service corporation authorized to transact health insurance business in this state.
- (r) "Medicaid" means the medical assistance program operated by the state under title XIX of the federal social security act.
- (s) "Medicare" means coverage under both parts A and B of title XVIII of the federal social security act, $42\ USC\ 1395$.
- (t) "Medicare supplement policy" means a group or individual policy of accident and sickness insurance or a subscriber contract of hospitals and medical service associations or health maintenance organizations,

other than a policy issued pursuant to a contract under section 1876 of the federal social security act (42 USC 1395 et seq.) or an issued policy under a demonstration project specified in 42 USC 1395ss(g)(1), which is advertised, marketed or designed primarily as a supplement to reimbursements under medicare for the hospital, medical or surgical expenses of persons eligible for medicare.

- (u) "Member" means all insurers and insurance arrangements participating in the association.
- (v) "Plan" means the Kansas uninsurable health insurance plan created pursuant to this act.
- (w) "Plan of operation" means the plan to create and operate the Kansas uninsurable health insurance plan, including articles, bylaws and operating rules, adopted by the board pursuant to K.S.A. 40-2119, and amendments thereto.
- Sec. 2. K.S.A. 40-2209d is hereby amended to read as follows: 40-2209d. As used in this act:
- (a) "Actuarial certification" means a written statement by a member of the American academy of actuaries or other individual acceptable to the commissioner that a small employer carrier is in compliance with the provisions of K.S.A. 40-2209h and amendments thereto, based upon the person's examination, including a review of the appropriate records and of the actuarial assumptions and methods used by the small employer carrier in establishing premium rates for applicable health benefit plans.
- (b) "Approved service area" means a geographical area, as approved by the commissioner to transact insurance in this state, within which the carrier is authorized to provide coverage.
- (c) "Base premium rate" means, for each class of business as to a rating period, the lowest premium rate charged or that could have been charged under the rating system for that class of business, by the small employer carrier to small employers with similar case characteristics for health benefit plans with the same or similar coverage.
- (d) "Carrier" or "small employer carrier" means any insurance company, nonprofit medical and hospital service corporation, nonprofit optometric, dental, and pharmacy service corporations, municipal groupfunded pool, fraternal benefit society or health maintenance organization, as these terms are defined by the Kansas Statutes Annotated, that offers health benefit plans covering eligible employees of one or more small employers in this state.
- (e) "Case characteristics" means, with respect to a small employer, the geographic area in which the employees reside; the age and sex of the individual employees and their dependents; the appropriate industry classification as determined by the carrier, and the number of employees and dependents and such other objective criteria as may be approved

family composition by the commissioner. "Case characteristics" shall not include claim experience, health status and duration of coverage since issue.

- (f) "Class of business" means all or a separate grouping of small employers established pursuant to K.S.A. 40-2209g and amendments thereto.
 - (g) "Commissioner" means the commissioner of insurance.
 - (h) "Department" means the insurance department.
- (i) (1) "Dependent" means the spouse or child of an eligible employee, subject to applicable terms of the health benefits plan covering such employee and the dependent eligibility standards established by the board.
- (2) For the purposes of this provision, the term "dependent" also includes a member of the United States armed services including the Kansas national guard who has been mobilized to active duty if such dependent is:
- (A) An eligible employee's unmarried child at least 19 years of age but less than 26 years of age; and
 - (B) a student.

Any individual who qualifies as a dependent under this provision, shall be deemed to be a dependent for the amount of time spent on active duty between the ages of 19 and 26 beyond the age of 26 and until the age of 28 and while a full-time student for the amount of time spent on active duty between the ages of 19 and 26. The individual attempting to qualify for this additional time must submit written documentation of active duty service to the commissioner of insurance. This paragraph (2) shall apply only to individuals mobilized to active duty in the United States armed services, including the Kansas national guard, on or after January 1, 2008.

- (j) "Eligible employee" means an employee who works on a full-time basis, with a normal work week of 30 or more hours, and includes a sole proprietor, a partner of a partnership or an independent contractor, provided such sole proprietor, partner or independent contractor is included as an employee under a health benefit plan of a small employer but does not include an employee who works on a part-time, temporary or substitute basis.
- (k) "Financially impaired" means a member which, after the effective date of this act, is not insolvent but is:
- (1) Deemed by the commissioner to be in a hazardous financial condition pursuant to K.S.A. 40-222d and amendments thereto; or
- (2) placed under an order of rehabilitation or conservation by a court of competent jurisdiction.
- 42 (l) "Health benefit plan" means any hospital or medical expense pol-43 icy, health, hospital or medical service corporation contract, and a plan

provided by a municipal group-funded pool, or a health maintenance organization contract offered by an employer or any certificate issued under any such policies, contracts or plans. "Health benefit plan" does not include policies or certificates covering only accident, credit, dental, disability income, long-term care, hospital indemnity, medicare supplement, specified disease, vision care, coverage issued as a supplement to liability insurance, insurance arising out of a workers compensation or similar law, automobile medical-payment insurance, or insurance under which benefits are payable with or without regard to fault and which is statutorily required to be contained in any liability insurance policy or equivalent self-insurance.

- (m) "Index rate" means, for each class of business as to a rating period for small employers with similar case characteristics, the arithmetic average of the applicable base premium rate and the corresponding highest premium rate.
- (n) "Initial enrollment period" means the period of time specified in the health benefit plan during which an individual is first eligible to enroll in a small employer health benefit plan. Such period shall be no less favorable than a period beginning on the employee's or member's date of initial eligibility and ending 31 days thereafter.
- (o) "Late enrollee" means an eligible employee or dependent who requests enrollment in a small employer's health benefit plan following the initial enrollment period provided under the terms of the first plan for which such employee or dependent was eligible through such small employer, however an eligible employee or dependent shall not be considered a late enrollee if:
 - (1) The individual:
- (A) Was covered under another employer-provided health benefit plan or was covered under section 607(1) of the employee retirement income security act of 1974 (ERISA) at the time the individual was eligible to enroll;
- (B) states in writing, at the time of the initial eligibility, that coverage under another employer health benefit plan was the reason for declining enrollment but only if the group policyholder or the accident and sickness issuer required such a written statement and provided the individual with notice of the requirement for a written statement and the consequences of such written statement;
- $\left(C\right)$ has lost coverage under another employer health benefit plan or under section 607(1) of the employee retirement income security act of 1974 (ERISA) as a result of the termination of employment, reduction in the number of hours of employment, termination of employer contributions toward such coverage, the termination of the other plan's coverage, death of a spouse, or divorce or legal separation; and

- (D) requests enrollment within 63 days after the termination of coverage under another employer health benefit plan; or
- (2) the individual is employed by an employer who offers multiple health benefit plans and the individual elects a different health benefit plan during an open enrollment period; or
- (3) a court has ordered coverage to be provided for a spouse or minor child under a covered employee's plan.
- (p) "New business premium rate" means, for each class of business as to a rating period, the lowest premium rate charged or offered, or which could have been charged or offered, by the small employer carrier to small employers with similar case characteristics for newly issued health benefit plans with the same or similar coverage.
- (q) "Preexisting conditions exclusion" means a policy provision which excludes or limits coverage for charges or expenses incurred during a specified period not to exceed 90 days following the insured's effective date of enrollment as to a condition, whether physical or mental, regardless of the cause of the condition for which medical advice, diagnosis, care or treatment was recommended or received in the six months immediately preceding the effective date of enrollment.
- (r) "Premium" means moneys paid by a small employer or eligible employees or both as a condition of receiving coverage from a small employer carrier, including any fees or other contributions associated with the health benefit plan.
- (s) "Rating period" means the calendar period for which premium rates established by a small employer carrier are assumed to be in effect but any period of less than one year shall be considered as a full year.
- (t) "Waiting period" means a period of time after full-time employment begins before an employee is first eligible to enroll in any applicable health benefit plan offered by the small employer.
- (u) "Small employer" means any person, firm, corporation, partnership or association eligible for group sickness and accident insurance pursuant to subsection (a) of K.S.A. 40-2209 and amendments thereto actively engaged in business whose total employed work force consisted of, on at least 50% of its working days during the preceding year, of at least two and no more than 50 eligible employees, the majority of whom were employed within the state. In determining the number of eligible employees, companies which are affiliated companies or which are eligible to file a combined tax return for purposes of state taxation, shall be considered one employer. Except as otherwise specifically provided, provisions of this act which apply to a small employer which has a health benefit plan shall continue to apply until the plan anniversary following the date the employer no longer meets the requirements of this definition.
 - (v) "Affiliate" or "affiliated" means an entity or person who directly

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or indirectly through one or more intermediaries, controls or is controlled by, or is under common control with, a specified entity or person. 2

- Sec. 3. K.S.A. 40-2218 is hereby amended to read as follows: 40-2218. (a) The commissioner of insurance shall issue rules and regulations to establish standards for benefits under each of the following categories of coverage in individual policies, other than conversion policies issued pursuant to a contractual conversion privilege under a group policy, of accident and sickness insurance or subscriber contracts:
- Basic hospital expense coverage;
- basic medical-surgical expense coverage; (2)
 - (3)hospital confinement indemnity coverage;
- (4)major medical expense coverage;
- 13 (5)disability income protection coverage;
 - accident only coverage; and (6)
 - (7)specified disease or specified accident coverage.
 - Each policy referenced in subsection (a) shall:
 - (1) (A) Not terminate coverage of an unmarried dependent by reason of the dependent's age before the dependent's 26th birthday and shall, upon application, provide coverage for all unmarried dependents up to age 26.
 - (b) Provide that the cost of coverage for unmarried dependents 19 to 26 years of age shall be included in the premium on the same basis as other dependent coverage.

This paragraph does not prohibit an employer from requiring the employee to pay all or part of the cost of coverage for unmarried dependents.

- (2) Provide coverage for a dependent who is a member of the United States armed services including the Kansas national guard who has been mobilized to active duty if such dependent is:
- (A) An eligible insured's unmarried child at least 19 years of age but less than 26 years of age; and
 - (B) a student.

Any individual who qualifies as a dependent under this paragraph, shall be deemed to be a dependent for the amount of time spent on active duty between the ages of 19 and 26 beyond the age of 26 and until the age of 28 and while a full-time student for the amount of time spent on active duty between the ages of 19 and 26. The individual attempting to qualify for this additional time must submit written documentation of active duty service to the commissioner of insurance. This paragraph (2) shall apply only to individuals mobilized to active duty in the United States armed services, including the Kansas national guard, on or after January 1, 2008.

 $\frac{b}{c}$ Nothing in this section shall preclude the issuance of any policy 43 or contract which combines two (2) or more of the categories of coverage

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1 enumerated in paragraphs (1) through (6) of subsection (a).

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- 12 (d) The commissioner shall prescribe the method of identification of 13 policies and contracts based upon coverages provided.
- 14 Sec. 4. K.S.A. 40-2209d and 40-2218 and K.S.A. 2006 Supp. 40-2118 15 are hereby repealed.
- 16 Sec. 5. This act shall take effect and be in force from and after its publication in the statute book.