HOUSE BILL No. 2743

By Committee on Federal and State Affairs

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9 AN ACT concerning state officers and employees; relating to legal holi-10 days for state service. 11 Be it enacted by the Legislature of the State of Kansas: 12 13 Section 1. (a) Commencing on and after January 1, 2007, the follow-14

ing shall be legal holidays for state service for officers and employees of 15 a state agency: (1) New Year's Day, January 1; 16

- birthday of Martin Luther King, Jr., the third Monday in January;
- 17 (3)Presidents Day, the third Monday in February;
 - (4)Memorial Day, the last Monday in May;
- 19 (5)Independence Day, July 4;

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- (6)Labor Day, the first Monday in September;
- 21 (7)Columbus Day, the second Monday in October;
- 22 (8)Veterans' Day, November 11;
- 23 (9)Thanksgiving Day holidays, the fourth Thursday and Friday in 24 November: and
 - (10) Christmas Day, December 25.
 - State officers and employees shall also have one paid discretionary day each year, to be taken off at the officer's or employee's discretion.
 - The governor may designate additional legal holidays for state service and in a particular year may designate additional days on which state agency offices are to be closed in observance of a state holiday or a holiday season. For the purpose of this act, such a day is termed a legal holiday for state service.
 - The designation of legal holidays for state service as provided in this act shall be construed in accordance with rules and regulations adopted pursuant to existing statutory authority not in conflict with the provisions of this act.
 - (e) Whenever a legal holiday in subsection (a) falls on a weekend day the department of administration shall roll the holiday date either forward or backward in the same manner as the date the federal government recognizes the holiday off.
 - (f) As used in this section: (1) "Legal holiday for state service" means any state holiday as provided in subsection (a) upon which a state officer or employee may be absent from work with compensation;

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- (2) "officers and employees" means any person who is an elected or appointed officer or any employee of the state in the classified service or unclassified service under the Kansas civil service act; and
- 4 (3) "state agency" means any state office or officer, department, board, commission, institution, bureau or any agency, division or unit within any office, department, board or other state authority or any person requesting a state appropriation.
- 8 Sec. 2. This act shall take effect and be in force from and after its publication in the statute book.