# HOUSE BILL No. 2429

By Representatives Lane, Burroughs, Kirk, Kuether, Ruff, Ruiz and B. Sharp

2-9

AN ACT concerning salaries and compensation for state officers and employees; making and concerning appropriations for the fiscal year end-12 ing June 30, 2005; amending K.S.A. 40-102, 46-137a and 46-137b and 13 K.S.A. 2004 Supp. 75-3101, 75-3103, 75-3104, 75-3108, 75-3110 and 75-3111a and repealing the existing sections.

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Be it enacted by the Legislature of the State of Kansas:

New Section 1. (a) The governor is hereby authorized to modify the pay plan for fiscal year 2006 in accordance with this subsection and to adopt such pay plan as so modified. The existing pay plan for fiscal year 2006 shall be modified to provide for an increase of 3% in the pay rates of such pay plan. The pay plan adopted by the governor under this subsection shall be the pay plan for the classified service under the Kansas civil service act and shall be effective on the first day of the first biweekly payroll period which is chargeable to the fiscal year ending June 30, 2006. Such pay plan shall be subject to modification and approval as provided under K.S.A. 75-2938 and amendments thereto and to any enactment of the legislature applicable thereto.

- (b) (1) The governor is hereby authorized to modify or authorize the modification of the salaries of state officers and employees who are in the unclassified service under the Kansas civil service act and whose salaries are subject to approval by the governor under K.S.A. 75-2935b or 75-2935c and amendments thereto to provide for base salary increases, to be effective on the first day of the first payroll period which is chargeable to the fiscal year ending on June 30, 2006, and to be distributed from a salary increase pool, the average of such increases shall not exceed 3% of the base salaries of such officers and employees.
- (2) Each elected state official of the executive branch of state government, including the state board of education, and the board of directors of the Kansas technology enterprise corporation, Kansas, Inc., the state board of regents and the board of trustees of the Kansas public employees retirement system, in each such official, corporation or board's discretion, are hereby authorized and directed to modify or to authorize the modification of the salaries of the state officers and employees of such official,

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corporation or board, who are in the unclassified service under the Kansas civil service act and whose salaries are not subject to approval by the governor under K.S.A. 75-2935b and amendments thereto, to provide for base salary increases to be effective on the first day of the first payroll period which is chargeable to the fiscal year ending June 30, 2006, and to be distributed from a salary increase pool, the average of such increases shall not exceed 3% of the base salaries of such officers and employees of such official, corporation or board. The provisions of this subsection (b)(2) shall not authorize or provide any salary increase for the governor, lieutenant governor, secretary of state, state treasurer, commissioner of insurance, or attorney general, or for any member of any state board, commission, council or committee receiving per diem compensation as provided by statute.

New Sec. 2. (a) There is hereby appropriated for the state finance council from the state general fund for the fiscal year ending June 30, 2006, the sum of \$25,496,692 to be used for the purpose of paying the proportionate share of the cost to the state general fund of: (1) The salary increases which are provided for by modification of the pay plan for state officers and employees in the classified service under the Kansas civil service act to provide for an increase of 3% in the pay rates of such pay plan for biweekly pay periods which are chargeable to the fiscal year ending June 30, 2006; and (2) the salary increases for state officers and employees in the unclassified service under the Kansas civil service act which are provided for in subsection (b)(1) and subsection (b)(2) of section 1.

(b) To pay the proportionate share of the cost to the state general fund of each state agency for the salary increases specified in subsection (a), including associated employer contributions,

upon recommendation of the director of the budget, the state finance council, acting on this matter which is hereby characterized as a matter of legislative delegation and subject to the guidelines prescribed in subsection (c) of K.S.A. 75-3711c and amendments thereto, except paragraph (3) of such subsection (c), is hereby authorized to approve the transfer of moneys from the appropriation under subsection (a) by the director of accounts and reports, who is hereby authorized and directed to make such transfers in accordance with such approval, to the proper accounts created by state general fund appropriations for the fiscal year ending June 30, 2006.

(c) Upon recommendation of the director of the budget, the state finance council, acting on this matter which is hereby characterized as a matter of legislative delegation and subject to the guidelines prescribed in subsection (c) of K.S.A. 75-3711c and amendments thereto, except paragraph (3) of such subsection (c), is hereby authorized to approve

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increases in expenditure limitations on special revenue funds and accounts established for the fiscal year ending June 30, 2006, by the director of accounts and reports, who is hereby authorized and directed to increase expenditure limitations on such special revenue funds and accounts in accordance with such approval, for the purpose of paying from such funds or accounts the proportionate share of the cost to such funds or accounts, including associated employer contributions, of the salary increases specified in subsection (a) for the fiscal year ending June 30, 2006.

(d) Each state agency of the executive branch of state government shall prepare and submit a budget estimate for such salary increases specified in subsection (a), and all amendments and revisions of such estimates, to the director of the budget on forms prescribed by the director of the budget. At the same time as each state agency submits such estimate, and all amendments and revisions thereof, each state agency shall submit a copy of such estimate, and all amendments and revisions thereof, directly to the legislative research department.

New Sec. 3.

#### LEGISLATIVE COORDINATING COUNCIL

(a) There is appropriated for the above agency from the state general fund for the fiscal year ending June 30, 2006, the following: Legislative coordinating council — operations ...... \$19,316

22 Legislative research department — operations..... \$78,890 23 Office of revisor of statutes — operations ..... \$57,596 24

New Sec. 4.

### LEGISLATURE

(a) There is appropriated for the above agency from the state general fund for the fiscal year ending June 30, 2006, the following:

Operations (including official hospitality) ...... \$187,422 New Sec. 5.

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## DIVISION OF POST AUDIT

(a) There is appropriated for the above agency from the state general fund for the fiscal year ending June 30, 2006, the following: Operations (including legislative post audit committee).... \$45,734

New Sec. 6.

#### JUDICIAL BRANCH

(a) There is appropriated for the above agency from the state general fund for the fiscal year ending June 30, 2006, the following:

Judiciary operations .....

Sec. 7. On June 5, 2005, K.S.A. 40-102 is hereby amended to read as follows: 40-102. There is hereby established a department to be known as the insurance department, which shall have a chief officer entitled the commissioner of insurance who shall receive, except as otherwise provided in K.S.A. 75-3111a and amendments thereto, a salary at a biweekly

 pay rate of \$2,648.45 \$3,116.94, and such officer shall be charged with the administration of all laws relating to insurance, insurance companies and fraternal benefit societies doing business in this state, and all other duties which are or may be imposed upon such officer by law.

Sec. 8. On June 5, 2005, K.S.A. 46-137a is hereby amended to read as follows: 46-137a. In addition to the compensation provided for by K.S.A. 46-137b, 46-137e and 75-3212 and amendments thereto, each member of the legislature shall receive the following amounts:

- (a) The sum of \$72.06 \$83.54 per calendar day for service at any regular or special session, except as otherwise provided in subsection (e);
- (b) the sum of \$80 \$91 per calendar day for subsistence allowance for any regular or special session of the legislature, except that if the amounts allowable for the capital city of Kansas under applicable federal law and regulations to employees of the executive branch of the federal government for per diem expenses, while away from home but serving in the United States, are amounts which total greater than \$80, then each member of the legislature shall receive such greater total amount per calendar day for subsistence allowance for any regular or special session of the legislature;
- (c) an allowance of \$270 \$324 for the two-week period which coincides with the first biweekly payroll period commencing in April and for each of the 19 ensuing two-week periods thereafter, to defray expenses incurred between sessions of the legislature for postage, telephone, office and other incidental expenses;
- (d) an allowance for mileage in an amount equal to the rate per mile prescribed under the provisions of K.S.A. 75-3203a and amendments thereto multiplied by the number of miles traveled by the usual route in going to and returning from the member's place of residence for any regular or special session of the legislature. Such mileage allowances shall be paid for not to exceed the equivalent of one trip for each full week occurring between convening and adjournment sine die in any regular or special session. The mileage allowance provided under the provisions of this subsection shall not be subject to the restrictions relating to the use of vehicles prescribed by K.S.A. 75-3203 and 75-3203a and amendments thereto but shall only be allowed for trips actually made. Compensation and subsistence allowance shall not be allowed under the provisions of subsections (a) and (b) of this section during any period in which the legislature is adjourned for more than two days, Sundays excepted; and
- (e) whenever the rates of compensation of the pay plan for persons in the classified service under the Kansas civil service act are increased for payroll periods chargeable to fiscal years commencing after June 30, 1999 2006, the rate of compensation per calendar day for members of the legislature for service at any regular or special session of the legislature

 shall be increased on the effective date of any such pay plan increase by an amount computed by multiplying the average of the percentage increases in all steps of such pay plan by the rate of compensation per calendar day which is authorized by this section for service at any regular or special session of the legislature for the day upon which such increase is computed.

Sec. 9. On June 5, 2005, K.S.A. 46-137b is hereby amended to read as follows: 46-137b. (a) In addition to the compensation provided for by K.S.A. 46-137a and 75-3212 and amendments thereto, and any other statute, and except as otherwise provided by subsection (b):

- (1) The president of the senate and the speaker of the house of representatives shall each receive an allowance at a biweekly pay rate of \$438.82 \$508.81 during their terms of office as speaker and president, which compensation shall be for additional services performed in connection with discharging the duties assigned to the respective positions;
- (2) the speaker pro tem of the house of representatives, the vice president of the senate, the assistant majority leaders of the senate and house of representatives and the assistant minority leaders of the senate and house of representatives shall each receive an allowance at a biweekly pay rate of \$223.97 \$259.69 during their respective terms of office which compensation shall be for additional services performed in connection with discharging the duties assigned to the respective positions;
- (3) the chairperson of the senate committee on ways and means and the chairperson of the house committee on appropriations shall each receive an allowance at a biweekly pay rate of \$352.89 \$409.18 during their respective terms of office, which compensation shall be for additional services performed in connection with discharging the duties assigned to the respective positions; and
- (4) the majority and minority leaders of the senate and the house of representatives shall each receive an allowance at a biweekly pay rate of \$395.89 \$459.03 during their respective terms of office, which compensation shall be for additional services performed in connection with discharging the duties assigned to the respective positions.
- (b) Whenever the rates of compensation of the pay plan for persons in the classified service under the Kansas civil service act are increased for payroll periods chargeable to fiscal years commencing after June 30, 1999 2006, the biweekly pay rate of officers of the legislature specified in subsection (a) shall be increased on the effective date of any such pay plan increase by an amount computed by multiplying the average of the percentage increases in all steps of such pay plan by the biweekly pay rate of such officers which is being received as provided by law and which is in effect prior to the effective date of such pay plan increase.
- 43 Sec. 10. On June 5, 2005, K.S.A. 2004 Supp. 75-3101 is hereby

amended to read as follows: 75-3101. Except as otherwise provided in K.S.A. 75-3111a and amendments thereto, the governor of the state shall receive for services a salary at a biweekly pay rate of \$3,409.22 \$4,012.83.

Sec. 11. On June 5, 2005, K.S.A. 2004 Supp. 75-3103 is hereby amended to read as follows: 75-3103. (a) The lieutenant governor shall receive, as reimbursement for expenses the following: (1) Biweekly the sum of \$72.12 \$83.54, and (2) when attending the duties of office or attending any authorized meeting, in addition to other provisions of this section, travel expenses and subsistence expenses and allowances in amounts equal to those provided for by K.S.A. 75-3212 and amendments thereto.

In addition to any other compensation provided by law and except as otherwise provided in K.S.A. 75-3111a and amendments thereto, the lieutenant governor shall also receive for services in the performance of duties imposed by law compensation at the biweekly pay rate of \$964.29\$1,134.86. While acting as governor, the lieutenant governor shall receive the same salary as the governor. The lieutenant governor may appoint an administrative assistant and office and stenographic employees, all of whom shall be in the unclassified service of the Kansas civil service act. Such administrative assistant shall receive travel expenses and subsistence expenses or allowances as provided by K.S.A. 75-3212 and amendments thereto when traveling as authorized by the lieutenant governor.

(b) If the lieutenant governor is appointed by the governor under the provision of K.S.A. 75-303 and amendments thereto, the lieutenant governor shall receive a salary to be fixed by the governor or a salary as provided for in subsection (a) of this section, whichever is greater.

Sec. 12. On June 5, 2005, K.S.A. 2004 Supp. 75-3104 is hereby amended to read as follows: 75-3104. Except as otherwise provided in K.S.A. 75-3111a and amendments thereto, the secretary of state shall receive for services a salary at a biweekly pay rate of \$2,648.45 \$3,116.94.

Sec. 13. On June 5, 2005, K.S.A. 2004 Supp. 75-3108 is hereby amended to read as follows: 75-3108. Except as otherwise provided in K.S.A. 75-3111a and amendments thereto, the state treasurer shall receive for services a salary at a biweekly pay rate of \$2,648.45 \$3,116.94.

Sec. 14. On June 5, 2005, K.S.A. 2004 Supp. 75-3110 is hereby amended to read as follows: 75-3110. Except as otherwise provided in K.S.A. 75-3111a and amendments thereto, the attorney general shall receive for services a salary at a biweekly pay rate of \$3,045.64 \$3,584.40.

Sec. 15. On June 5, 2005, K.S.A. 2004 Supp. 75-3111a is hereby amended to read as follows: 75-3111a. Whenever the rates of compensation of the pay plan for persons in the classified service under the Kansas civil service act are increased for payroll periods chargeable to fiscal years commencing after June 30, 1999 2006, the salary of the governor, the

- lieutenant governor, the attorney general, the secretary of state, the state treasurer and the commissioner of insurance shall be increased by an
- 3 amount computed by multiplying the average of the percentage increases
- 4 in all steps of such pay plan by the salary of the elected state officer which
- 5 is being received as provided by law and which is in effect prior to the
- 6 effective date of such increase in the rates of compensation of the pay
- 7 plan for persons in the classified service under the Kansas civil service
- 8 act
- 9 Sec. 16. On June 5, 2005, K.S.A. 40-102, 46-137a and 46-137b and
- 10 K.S.A. 2004 Supp. 75-3101, 75-3103, 75-3104, 75-3108, 75-3110 and 75-
- 11 3111a are hereby repealed.
- 12 Sec. 17. This act shall take effect and be in force from and after its
- 13 publication in the Kansas register.