Session of 2005

HOUSE BILL No. 2293

By Committee on Appropriations

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9 AN ACT concerning retirement and pensions; relating to the Kansas 10 public employees retirement system; county detention officers; normal retirement date; costs. 11 12 13 Be it enacted by the Legislature of the State of Kansas: Section 1. (a) (1) As used in this section, "detention officer" means 1415any person certified to the board of trustees of the Kansas public em-16ployees retirement system by such person's participating employer who 17is employed on or after the effective date of this act, as an employee of 18such participating employer who: 19(A) Is in any position in a job class in the detention officer series 20including, but not limited to, detention officer or deputy, corrections of-21ficer or deputy, sheriff's deputy, youth worker, case manager, counselor 22 or mental health worker in which the person's primary job responsibilities 23 are the supervision and control of adult inmates or juvenile residents 24 while the inmates or residents are incarcerated within the county's de-25tention facility, including primary responsibilities to assist in the manage-26 ment and control of facility emergencies and to physically restrain dis-27ruptive inmates or residents and who is exposed to significant risk of harm 28during the person's normal duties; 29 (B) who is promoted prior to or on or after the effective date of this 30 act from a position in any job class under paragraph (A) to any position 31in any job class that directly or indirectly supervises staff in the job classes 32 under paragraph (A) including, but not limited to, sheriff, detention su-33 pervisor, jail or detention administrator, work release supervisor and 34 training officer; 35 (C) who is in any position for which the duties and responsibilities directly and primarily involve the operation of industries, commissary, 36 37 library or other detention programs within a detention facility and involve 38 regular contact with the inmates or juvenile residents; 39 (D) who is in any position for which the duties and responsibilities 40 directly and primarily involve food service operations within any detention 41facility and involve regular contact with inmates or juvenile residents; and 42(E) who is in any position for which the duties and responsibilities 43 directly and primarily involve maintenance operations within any deten1 tion facility and involve regular contact with inmates or juvenile residents.

2 (2) The words and phrases used in this section shall have the mean-3 ings ascribed thereto in K.S.A. 74-4902, and amendments thereto, unless 4 a different meaning is plainly required by the context.

5 (b) Except as otherwise provided in this section, the provisions of 6 K.S.A. 74-4901 *et seq.*, and amendments thereto, shall apply to all deten-7 tion officers.

8 (c) (1)On and after July 1, 2005, any county employing one or more 9 detention officers, which is currently a participating employer in the Kansas public employees retirement system, may make an irrevocable elec-10tion to affiliate to have such employer's detention officers covered under 11 12the provisions of this section by submitting a written application with the 13 system in a manner provided by the system. Such affiliation shall be effective on January 1 next following such election, if the combined group 1415of counties electing to affiliate to have such employer's detention officers covered under this section reaches a minimum membership of 500 1617employees.

18(2) Each county making the election to affiliate provided for in sub-19section (c)(1), before filing an application for affiliation for coverage pur-20suant to subsection (c)(1), shall submit such membership data determined 21necessary by the board of trustees of the Kansas public employees retire-22ment system that shall be forwarded to the actuary of the retirement 23 system, who shall prepare an estimate of the county's contribution rate 24 for the participating employer based on such data furnished. The actuary 25shall furnish a written statement regarding its estimation study to the 26board and to such employer. The cost of the estimation study by the 27 actuary shall be paid by such employer which is the subject of the study. 28The actuary shall prepare a written statement of the costs of the study 29 and such employer shall make payment directly to the actuary.

30 (d) (1) Notwithstanding the provisions of K.S.A. 74-4914, 74-4915 31 and subsection (23) of K.S.A. 74-4902, and amendments thereto, the nor-32 mal retirement date for all detention officers, as defined by subsection 33 (a)(1)(A) and (a)(1)(B), with at least three consecutive years of service as 34 such detention officer immediately preceding the date of retirement, shall 35 be the first day of the month coinciding with or following the attainment 36 of age 55, or the first day of the month coinciding with or following the 37 date that the total of the number of years of credited service and the 38 number of years of attained age of such detention officer is equal to or 39 more than 85. Any such detention officer may retire before such normal 40 retirement date on the first day of any month coinciding with or following the attainment of age 50 or completion of 10 years of credited service, 4142whichever occurs later.

43 (2) Any such detention officer, as defined by subsection (a)(1)(A) and

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1 (a)(1)(B), who retires before the normal retirement date shall receive an annual retirement benefit equal to the annual retirement benefit payable 2 3 had such detention officer retired on the normal retirement date but based upon such detention officer's final average salary and years of par-4 ticipating and prior service credited to the date of actual retirement re- $\mathbf{5}$ duced by an amount equal to the product of (A) such annual retirement 6 7 benefit payable had such detention officer retired on the normal retirement date, multiplied by (B) the product of .2% multiplied by the number 8 9 of months difference, to the nearest whole month, between such detention officer's attained age at the time of retirement and age 55. 10

Notwithstanding the provisions of K.S.A. 74-4914, 74-4915 and 11 (3)12 subsection (23) of K.S.A. 74-4902, and amendments thereto, the normal 13 retirement date for all such detention officers, as defined by subsection (a)(1)(C), (a)(1)(D) and (a)(1)(E), with at least three consecutive years of 1415service as such detention officer immediately preceding the date of re-16tirement, shall be the first day of the month coinciding with or following the attainment of age 60, or the first day of the month coinciding with or 1718following the date that the total of the number of years of credited service 19and the number of years of attained age of such detention officer is equal 20to or more than 85. Any such detention officer may retire before such 21normal retirement date on the first day of any month coinciding with or 22 following the attainment of age 55 or completion of 10 years of credited 23 service, whichever occurs later.

Any such detention officer, as defined by subsection (a)(1)(C), 24 (4)25(a)(1)(D) and (a)(1)(E), who retires before the normal retirement date 26 shall receive an annual retirement benefit equal to the annual retirement 27benefit payable had such detention officer retired on the normal retire-28ment date but based upon such detention officer's final average salary 29 and years of participating and prior service credited to the date of actual retirement reduced by an amount equal to the product of (A) such annual 30 31 retirement benefit payable had such detention officer retired on the nor-32 mal retirement date, multiplied by (B) the product of .2% multiplied by the number of months difference, to the nearest whole month, between 33 34 such detention officer's attained age at the time of retirement and age 35 60.

36 (e) Any additional cost resulting from the normal retirement date and 37 retirement before such normal date for detention officers as provided in 38 subsection (d) shall be paid as follows: (1) The unfunded actuarial liability 39 calculated by the actuary as provided in subsection (a)(2) shall be paid by 40 the participating employer as determined by the board; and (2) the increase in the normal cost for the detention officers as defined in subsec-4142tion (a)(1) shall be added to the employer rate of contribution for the participating employer as otherwise determined under K.S.A. 74-4920, 43

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- and amendments thereto. 1
- $(f) \quad \mbox{The provisions of this section shall be part of and supplemental to}$ 2
- 3 the provisions of K.S.A 79-4901 et seq., and amendments thereto.
- 4 Sec. 2. This act shall take effect and be in force from and after its
- publication in the statute book. 5