SENATE BILL No. 513

By Committee on Judiciary

2-11

AN ACT concerning racial profiling.

Be it enacted by the Legislature of the State of Kansas:

Section 1. As used in sections 1 through 6, and amendments thereto:

- (a) "Governmental unit" means the state, or any county, municipality or other political subdivision thereof, or any department, division, board or other agency of any of the foregoing.
- (b) "Law enforcement agency" means the governmental unit employing the law enforcement officer.
- (c) "Law enforcement officer" has the meaning ascribed thereto in K.S.A. 74-5602, and amendments thereto.
- (d) "Racial profiling" means the practice of a law enforcement officer or agency relying, to any degree, on race, ethnicity or national origin in selecting which individuals to subject to routine investigatory activities, or in deciding upon the scope and substance of law enforcement activity following the initial routine investigatory activity. Racial profiling does not include reliance on such criteria in combination with other identifying factors when the law enforcement officer or agency is seeking to apprehend a specific suspect whose race, ethnicity or national origin is part of the description of the suspect.
- (e) "Routine investigatory activities" includes, but are not limited to, the following activities by law enforcement officers and agencies: Traffic stops; pedestrian stops; frisks and other types of body searches; consensual or nonconsensual searches of the persons or possessions, including vehicles, dormitory rooms, school lockers, homes, apartments of any residents, motorists or pedestrians.
- (f) "Collection of data" means that information collected pursuant to K.S.A. 22-4604, and amendments thereto.
- Sec. 2. (a) It shall be unlawful for any law enforcement officer or any law enforcement agency to engage in racial profiling.
 - (b) A violation of this section is a class A misdemeanor.
- (c) This section shall be a part of and supplemental to the Kansas criminal code.
- Sec. 3. (a) The race or ethnicity of an individual or neighborhood shall not be the sole factor in determining the existence of probable cause

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to take into custody or to arrest an individual or in constituting a reason-2 able and articulable suspicion that an offense has been or is being com-3 mitted so as to justify the detention of an individual or the investigatory stop of a pedestrian or vehicle. 4

- (b) This section shall be a part of and supplemental to the Kansas criminal code.
- Sec. 4. (a) All law enforcement agencies in this state shall adopt detailed, written policies, strategies and procedures to end racial profiling. These policies, strategies and procedures shall be made available to all officers of such agency. The policies, strategies and procedures shall be available for public inspection during normal business hours.
- The policies, strategies and procedures shall include, but not be limited to, the following:
 - A prohibition on racial profiling.
- Basic and continuing educational training which shall include, but not be limited to, an understanding of the historical and cultural systems that perpetuate racial profiling, assistance in identifying racial profiling practices, and providing officers with self-evaluation strategies to end racial profiling.
- (3) The collection of data on routine investigatory activities sufficient to determine if law enforcement officers and law enforcement agencies are engaged in racial profiling. Such data shall be submitted to the attorney general for public annual updates on or before January 31.
- (4) Establishing and appointing independent citizen review boards, including private employees which reflect the racial and ethnic community, to receive, investigate and respond meaningfully within six weeks to complaints alleging racial profiling by law enforcement officers and agencies.
- (5) Procedures to discipline law enforcement officers and agencies who engage in racial profiling.
- Any such other policies or procedures that the attorney general deems necessary to eliminate racial profiling.
- (c) The attorney general shall annually compile data received from law enforcement agencies and make such data available to the public.
- If the investigation of a complaint of racial profiling reveals the officer was in direct violation of the law enforcement agency's written policies and procedures regarding racial profiling, the employing law enforcement agency shall take appropriate action consistent with applicable laws, rules and regulations, resolutions, ordinances or policies including demerits, suspension or removal of the officer from the agency.
- Sec. 5. Any person who is subjected to racial profiling shall have a 41 42 civil cause of action against any law enforcement officer or agency, or 43 both, and shall be entitled to recover damages from any such officer, any

person with supervisory authority over such officer and agency if it is determined by the court that such person's or agency engaged in racial profiling. The court may allow the prevailing plaintiff reasonable attorney fees, expert witness costs and other litigation costs reasonably incurred. Statistical or other documented proof that the routine investigatory activities of law enforcement officers or agencies have had a disparate impact on racial or ethnic minorities shall constitute prima facie evidence of a violation of this section.

- Sec. 6. (a) Whenever a person who is stopped or arrested believes the stop or arrest was in violation of section 2, and amendments thereto, such person may file a complaint with the Kansas human rights commission. A copy of the complaint shall be forwarded to the arresting officer's employer by the commission. The employer shall investigate the complaint for purposes of disciplinary action or a criminal violation of section 2, and amendments thereto, or both.
- (b) The Kansas human rights commission shall promulgate rules and regulations establishing procedures for filing a racial profiling complaint with the commission and the process for delivering a copy of the complaint by the commission to the employing agency. The commission shall adopt forms for complaints of racial profiling.
- (c) The commission shall compile an annual report of all complaints received for racial profiling and submit the report on or before January 31 to the governor, the president of the senate and the speaker of the house of representatives. The annual report shall be an open record.
- Sec. 7. This act shall take effect and be in force from and after its publication in the statute book.