1 Session of 2004 2 **SENATE BILL No. 498** 3 4 5By Senator Hensley 6 7 2 - 108 9 AN ACT concerning retirement and pensions; relating to the Kansas 10public employees retirement system and systems thereunder; postre-11 tirement benefit increase; amending K.S.A. 2003 Supp. 74-4920 and 12repealing the existing section. 13 14*Be it enacted by the Legislature of the State of Kansas:* 15New Section 1. (a) The retirement benefit, pension or annuity pay-16 ments accruing after June 30, 2004, to each retirant and each local school 17annuitant shall be increased by an amount equal to 3.0% of the retirement 18 benefit, pension or annuity payment in effect on July 1, 2004, from the 19 retirant's retirement system and shall be paid by such retirement system 20to the retirant and the local school annuitant during such period. 21 As used in this section: (b) 22 (1)"Retirant" means (A) any person who is a member of a retirement 23system and who retired prior to July 1, 2003, (B) any person who is a 24special member of a retirement system and who retired prior to July 1, 252003, (C) any person who is a joint annuitant or beneficiary of any mem-26 ber described in clause (A) or any special member described in clause 27 (B) and (D) any long-term disability benefit recipient. 28(2)"Retirement system" means the Kansas public employees retire-29 ment system, the Kansas police and firemen's retirement system, the state 30 school retirement system and the retirement system for judges. 31 (3)"Local school annuitant" means (A) any person who is an annui-32 tant with 10 or more years of service, who is receiving an annuity, whose 33 annuity is not included, in whole or in part, in payments made to such 34 school district under K.S.A. 72-5512b and amendments thereto, and who 35 is not a member of a group I or of group II as defined in K.S.A. 72-5518 36 and amendments thereto, and (B) any person who is receiving an annuity 37 and who retired prior to September 1, 1981. 38 (4)"Long-term disability recipient" means any person receiving a 39 long-term disability benefit under K.S.A. 74-4927 and amendments 40 thereto prior to July 1, 2003. 41 Sec. 2. K.S.A. 2003 Supp. 74-4920 is hereby amended to read as 42 follows: 74-4920. (1) (a) Upon the basis of each annual actuarial valuation

and appraisal as provided for in subsection (3)(a) of K.S.A. 74-4908 and

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amendments thereto, the board shall certify, on or before July 15 of each 1 2 year, to the division of the budget in the case of the state and to the agent 3 for each other participating employer an actuarially determined estimate 4 of the rate of contribution which will be required, together with all ac- $\mathbf{5}$ cumulated contributions and other assets of the system, to be paid by 6 each such participating employer to pay all liabilities which shall exist or 7 accrue under the system, including amortization of the actuarial accrued 8 liability over a period of 40 years commencing on July 1, 1993, and the 9 actuarial accrued liability for members of the faculty and other persons 10who are employed by the state board of regents or by educational insti-11 tutions under its management assisted by the state board of regents in 12 the purchase of retirement annuities as provided in K.S.A. 74-4925 and 13 amendments thereto, as provided in this section. The actuarial accrued 14 liability for all participating employers other than the state board of re-15gents relating to members of the faculty and other persons described in 16 this section, shall be amortized by annual payments that increase 4% for 17each year remaining in the amortization period. For all participating em-18 ployers other than the state board of regents relating to members of the 19 faculty and other persons described in this section, the projected unit 20credit actuarial cost method shall be used in annual actuarial valuations, 21commencing with the 1993 valuation, to determine the employer contri-22 bution rates that shall be certified by the board. The actuarial accrued 23liability for members of the faculty and other persons described in this 24subsection assisted by the state board of regents in the purchase of re-25tirement annuities as provided in K.S.A. 74-4925 and amendments 26thereto shall be amortized by annual level payments over a period of 11 27years commencing July 1, 1993. Such certified rate of contribution shall 28be based on the standards set forth in subsection (3)(a) of K.S.A. 74-4908 29and amendments thereto and shall not be based on any other purpose 30 outside of the needs of the system. 31 (b) (i) For employers affiliating on and after January 1, 1999, upon

32 the basis of an annual actuarial valuation and appraisal of the system 33 conducted in the manner provided for in K.S.A. 74-4908 and amend-34 ments thereto, the board shall certify, on or before July 15 of each year 35 to each such employer an actuarially determined estimate of the rate of 36 contribution which shall be required to be paid by each such employer 37 to pay all of the liabilities which shall accrue under the system from and 38 after the entry date as determined by the board, upon recommendation 39 of the actuary. Such rate shall be termed the employer's participating 40service contribution and shall be uniform for all participating employers. 41 Such additional liability shall be amortized over a period of 34 years com-42 mencing on July 1, 1999, by annual payments that increase 4% for each 43 year remaining in the amortization period. For all participating employers

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described in this section, the projected unit credit actuarial cost method
 shall be used in annual actuarial valuations to determine the employer
 contribution rates that shall be certified by the board.

4 (ii) The board shall determine for each such employer separately an 5amount sufficient to amortize over a period of not to exceed 34 years 6 commencing July 1, 1999, all liabilities for prior service costs which shall 7 have accrued at the time of entry into the system. On the basis of such determination the board shall annually certify to each such employer sep-8 9 arately an actuarially determined estimate of the rate of contribution 10 which shall be required to be paid by that employer to pay all of the liabilities for such prior service costs. Such rate shall be termed the em-11 12ployer's prior service contribution.

(2) The division of the budget and the governor shall include in the
budget and in the budget request for appropriations for personal services
the sum required to satisfy the state's obligation under this act as certified
by the board and shall present the same to the legislature for allowance
and appropriation.

(3) Each other participating employer shall appropriate and pay tothe system a sum sufficient to satisfy the obligation under this act ascertified by the board.

21(4) Each participating employer is hereby authorized to pay the em-22 ployer's contribution from the same fund that the compensation for which 23such contribution is made is paid from or from any other funds available 24to it for such purpose. Each political subdivision, other than an instru-25mentality of the state, which is by law authorized to levy taxes for other 26 purposes, may levy annually at the time of its levy of taxes, a tax which 27may be in addition to all other taxes authorized by law for the purpose of 28making its contributions under this act and, in the case of cities and coun-29 ties, to pay a portion of the principal and interest on bonds issued under 30 the authority of K.S.A. 12-1774 and amendments thereto by cities located 31 in the county, which tax, together with any other fund available, shall be 32 sufficient to enable it to make such contribution. In lieu of levying the 33 tax authorized in this subsection, any taxing subdivision may pay such 34 costs from any employee benefits contribution fund established pursuant 35 to K.S.A. 12-16,102 and amendments thereto. Each participating em-36 ployer which is not by law authorized to levy taxes as described above, 37 but which prepares a budget for its expenses for the ensuing year and 38 presents the same to a governing body which is authorized by law to levy 39 taxes as described above, may include in its budget an amount sufficient 40 to make its contributions under this act which may be in addition to all 41 other taxes authorized by law. Such governing body to which the budget 42 is submitted for approval, may levy a tax sufficient to allow the partici-43 pating employer to make its contributions under this act, which tax, to-

1 gether with any other fund available, shall be sufficient to enable the 2 participating employer to make the contributions required by this act. 3 (5) The rate of contribution certified to a participating employer as 4 provided in this section shall apply during the fiscal year of the partici- $\mathbf{5}$ pating employer which begins in the second calendar year following the 6 year of the actuarial valuation. For the fiscal year commencing in calendar 7 year 1993, the employer rate of contribution for the state of Kansas and 8 for participating employers under K.S.A. 74-4931 and amendments 9 thereto shall be 3.1% of the amount of compensation upon which mem-10bers contribute during the period. For the fiscal year commencing in 11 calendar year 1994, the employer rate of contribution for the state of 12 Kansas and for participating employers under K.S.A. 74-4931 and amend-13 ments thereto shall be 3.2% of the amount of compensation upon which 14 members contribute during the period. For the fiscal year commencing 15in calendar year 1994, the employer rate of contribution for participating 16employers other than the state of Kansas shall be 2.2% of the amount of 17compensation upon which members contribute during the period. Except 18 as specifically provided in this section, for the fiscal year commencing in 19 calendar year 1995, the rate of contribution certified to a participating 20employer shall in no event exceed such participating employer's contri-21bution rate for the immediately preceding fiscal year by more than 0.1% 22 of the amount of compensation upon which members contribute during 23the period. Except as specifically provided in this section, for fiscal years 24commencing in calendar year 1996 and in each subsequent calendar year, 25the rate of contribution certified to the state of Kansas shall in no event 26exceed the state's contribution rate for the immediately preceding fiscal 27year by more than 0.2% of the amount of compensation upon which 28members contribute during the period. Except as specifically provided in 29this subsection, for the fiscal years commencing in the following calendar 30 years, the rate of contribution certified to the state of Kansas shall in no 31 event exceed the state's contribution rate for the immediately preceding 32 fiscal year by more than the following amounts expressed as a percentage 33 of compensation upon which members contribute during the period: (a) 34 For the fiscal year commencing in calendar year 2005, an amount not to 35 exceed more than 0.4% of the amount of the immediately preceding fiscal 36 year; (b) for the fiscal year commencing in calendar year 2006, an amount 37 not to exceed more than 0.5% of the amount of the immediately preced-38 ing fiscal year; and (c) for the fiscal year commencing in calendar year 39 2007 and in each subsequent calendar year, an amount not to exceed 40more than 0.6% of the amount of the immediately preceding fiscal years. 41 Except as specifically provided in this section, for fiscal years commencing 42 in calendar year 1997 and in each subsequent calendar year, the rate of 43 contribution certified to participating employers other than the state of

Kansas shall in no event exceed such participating employer's contribu-1 2 tion rate for the immediately preceding fiscal year by more than 0.15% 3 of the amount of compensation upon which members contribute during 4 the period. There shall be an employer rate of contribution certified to 5the state of Kansas and participating employers under K.S.A. 74-4931 and amendments thereto. There shall be a separate employer rate of contri-6 bution certified to all other participating employers other than the state 7 of Kansas. 8 9 (6)The actuarial cost of any legislation enacted in the 1994 session

(6) The actuarial cost of any legislation enacted in the 1994 session
of the Kansas legislature will be included in the June 30, 1994, actuarial
valuation in determining contribution rates for participating employers.

(7) The actuarial cost of the provisions of K.S.A. 74-4950i will be
included in the June 30, 1998, actuarial valuation in determining contribution rates for participating employers. The actuarial accrued liability
incurred for the provisions of K.S.A. 74-4950i shall be amortized over 15
years.

17 (8) Except as otherwise provided by law, the actuarial cost of any 18 legislation enacted by the Kansas legislature, except the actuarial cost of 19 K.S.A. 74-49,114a, and amendments thereto, shall be in addition to the 20 employer contribution rates certified for the employer contribution rate 21 in the fiscal year immediately following such enactment.

(9) Notwithstanding the provisions of subsection (8), the actuarial
cost of the provisions of K.S.A. 74-49,109 *et seq.* and amendments thereto
shall be first reflected in employer contribution rates effective with the
first day of the first payroll period for the fiscal year 2005. The actuarial
accrued liability incurred for the provisions of K.S.A. 74-49,109 *et seq.*and amendments thereto shall be amortized over 10 years.

(10) The actuarial cost of the provisions of section 1, and amendments
thereto, shall be included in the June 30, 2004, actuarial valuation in
determining contribution rates for participating employers. The actuarial
accrued liability incurred for the provisions of section 1, and amendments
thereto, shall be amortized over 15 years.

33 (11) The board with the advice of the actuary may fix the contribution 34 rates for participating employers joining the system after one year from 35 the first entry date or for employers who exercise the option contained 36 in K.S.A. 74-4912 and amendments thereto at rates different from the 37 rate fixed for employers joining within one year of the first entry date.

38 (11) (12) For employers affiliating on and after January 1, 1999, the 39 rates of contribution certified to the participating employer as provided 40 in this section shall apply during the fiscal year immediately following 41 such certification, but the rate of contribution during the first year fol-42 lowing the employer's entry date shall be equal to 7% of the amount of 43 compensation on which members contribute during the year. Any amount 1 of such first year's contribution which may be in excess of the necessary

2 current service contribution shall be credited by the board to the respec-

3 tive employer's prior service liability.

4 (12) (13) Employer contributions shall in no way be limited by any 5 other act which now or in the future establishes or limits the compen-6 sation of any member.

(13) (14) Notwithstanding any provision of law to the contrary, each participating employer shall remit quarterly, or as the board may other-wise provide, all employee deductions and required employer contribu-tions to the executive director for credit to the Kansas public employees retirement fund within three days after the end of the period covered by the remittance by electronic funds transfer. Remittances of such deduc-tions and contributions received after such date are delinquent. Delin-quent payments due under this subsection shall be subject to interest at the rate established for interest on judgments under subsection (a) of K.S.A. 16-204 and amendments thereto. At the request of the board, delinquent payments which are due or interest owed on such payments, or both, may be deducted from any other moneys payable to such em-ployer by any department or agency of the state.

20 Sec. 3. K.S.A. 2003 Supp. 74-4920 is hereby repealed.

21 Sec. 4. This act shall take effect and be in force from and after its 22 publication in the statute book.