

**HOUSE BILL No. 2724**

By Committee on Corrections and Juvenile Justice

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AN ACT concerning labor and employment; relating to medical treatment for employees; penalty.

*Be it enacted by the Legislature of the State of Kansas:*

Section 1. (a) As used in this section:

(1) "Employer" means any individual, partnership, association, joint stock company, trust, corporation, limited liability company or other organization, the administrator or executor of the estate of a deceased individual, or the receiver, trustee, or successor of any of the same, the state of Kansas or any department, agency or authority of the state, any city, county, school district or other political subdivision, municipality or public corporation and any instrumentality thereof, employing any person.

(2) "Employee" means any person allowed or permitted to work by an employer.

(b) It shall be unlawful for any employer or any person employed by such employer to:

(1) Deny, delay or interfere with medical treatment or first aid treatment to an employee who has been injured during the course of employment; or

(2) take disciplinary action or threaten to take disciplinary action against an employee who has been injured during the course of employment, for requesting medical treatment or first aid treatment.

(c) Any employer or any person employed by such employer who violates subsection (b), upon conviction, shall be guilty of an unclassified misdemeanor punishable by a fine not to exceed \$2,500 for each violation.

Sec. 2. This act shall take effect and be in force from and after its publication in the statute book.