

HOUSE BILL No. 2671

By Committee on Appropriations

1-30

AN ACT concerning wage payment; relating to electronic deposit thereof; amending K.S.A. 44-314 and 75-5540 and repealing the existing sections.

Be it enacted by the Legislature of the State of Kansas:

Section 1. K.S.A. 44-314 is hereby amended to read as follows: 44-314. (a) Every employer shall pay all wages due to the employees of the employer at least once during each calendar month, on regular paydays designated in advance by the employer, in lawful money of the United States or with checks or drafts which are negotiable in the community wherein the place of employment is located or, ~~with the written consent of the employee,~~ by electronic deposit to an employee's account at a financial institution.

(b) The end of the pay period for which payment is made on a regular payday shall be not more than 15 days before such regular payday unless a variance in such requirement is authorized by state or federal law.

Sec. 2. K.S.A. 75-5540 is hereby amended to read as follows: 75-5540. As part of the system of payroll accounting formulated under K.S.A. 75-5501, and amendments thereto, the director of accounts and reports shall develop and authorize a payroll remittance plan which will allow the salaries and wages of state officers or employees to be deposited directly to the accounts of such officers or employees, in banks, savings and loan associations or credit unions. ~~Such direct deposits shall be made only upon the written authorization and direction of such state officers or employees.~~

Sec. 3. K.S.A. 44-314 and 75-5540 are hereby repealed.

Sec. 4. This act shall take effect and be in force from and after its publication in the statute book.