

SENATE BILL No. 189

By Committee on Education

1-31

AN ACT concerning school districts; authorizing establishment and maintenance of alternative teacher compensation plans; providing for grants of state moneys.

Be it enacted by the Legislature of the State of Kansas:

Section 1. As used in this act, the term “alternative teacher compensation plan” means a compensation plan or salary schedule that includes components of peer mentoring and peer evaluation and that bases pay increases or differential pay rates on the demonstration of excellence or significant improvement in skills, knowledge and performance.

Sec. 2. (a) The board of education of each school district may establish and maintain an alternative teacher compensation plan and apply for a grant of state moneys for the purpose of financing all or a portion of the amount budgeted for maintenance of the plan.

(b) In order to be eligible to receive a grant of state moneys for the maintenance of an alternative teacher compensation plan, a board of education shall submit to the state board of education an application for a grant and a description of the plan. The application and description shall be prepared in such form and manner as the state board shall require and shall be submitted at a time to be determined and specified by the state board. Approval by the state board of the plan and the application is prerequisite to the award of a grant.

(c) Each board of education which is awarded a grant under this act shall make such periodic and special reports of statistical and financial information to the state board of education as it may request.

Sec. 3. (a) The state board of education shall adopt rules and regulations for the administration of this act and shall:

(1) Establish standards and criteria for reviewing, evaluating and approving alternative teacher compensation plans and applications of school districts for grants;

(2) evaluate and approve alternative teacher compensation plans;

(3) be responsible for awarding grants to school districts; and

(4) request of and receive from each school district which is awarded a grant for maintenance of an alternative teacher compensation plan reports containing information with regard to the effectiveness of the plan.

1 (b) Within the limits of appropriations for alternative teacher com-
2 pensation plans maintained by school districts, the state board of educa-
3 tion shall determine the amount of grants to be awarded school districts.
4 In no event shall the amount of a grant to a school district exceed the
5 amount budgeted and expended by the school district in the maintenance
6 of a plan. Upon receipt of a grant of state moneys for maintenance of an
7 alternative teacher compensation plan, the amount of the grant shall be
8 deposited in the general fund of the school district. Moneys deposited in
9 the general fund of a school district under this subsection shall be con-
10 sidered reimbursements for the purpose of the school district finance and
11 quality performance act.

12 Sec. 4. The state board of education may provide any board, upon
13 request, with technical advice and assistance regarding the establishment
14 and maintenance of an alternative teacher compensation plan or an ap-
15 plication for a grant of state moneys.

16 Sec. 5. This act shall take effect and be in force from and after its
17 publication in the statute book.

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