House Substitute for SENATE BILL No. 192

By Committee on Ethics and Elections

3-20

AN ACT concerning state officers and employees; concerning compensation of state officers and employees; amending K.S.A. 46-137a and repealing the existing section; also repealing K.S.A. 46-3101.

Be it enacted by the Legislature of the State of Kansas:

New Section 1. (a) As used in this section:

- (1) "Commission" means the legislative and executive officer compensation commission.
- (2) "Executive officer" means the governor, lieutenant governor, attorney general, secretary of state, state treasurer and insurance commissioner.
- (3) "Compensation" means compensation, expense allowances, reimbursements, retirement benefits and methods or formulas used to determine retirement benefits of state officers.
- (4) "State officer" means members of the legislature and executive officers.
- (b) There is hereby created the legislative and executive officer compensation commission. Such commission shall be composed of nine members. Each of the following officers shall appoint a member to the commission the: President of the senate, minority leader of the senate, speaker of the house of representatives, minority leader of the house of representatives, governor, secretary of state, attorney general, state treasurer and insurance commissioner. No person may be appointed to the commission who is a registered lobbyist, who is a member of the legislature or who has been a member of the legislature within two years previous to the date of appointment to the commission. Members of the commission shall be appointed on or before May 1, 2001.

The terms of the members of the commission shall expire on June 30, 2002.

Any vacancy on the commission shall be filled by the appointing authority.

(c) The member appointed by the governor shall serve as chairperson of the commission. The commission shall meet on call of the chairperson or on the request of four members of the commission. Five members of the commission shall constitute a quorum. All actions of the commission

shall be taken by a majority of all members of the commission.

(d) It shall be the duty of the commission to make a study of the compensation of state officers. The commission, by resolution, shall fix the amount of compensation for members of the legislature and shall make recommendations concerning the amount of compensation for executive officers. The commission shall submit a report to the legislative coordinating council and to the governor on or before June 15, 2001. Such report shall specify the amount of compensation fixed by the commission for members of the legislature and the recommendations concerning executive officers. The report also shall specify the basis on which the commission made its decision and any other recommendations and information the commission deems appropriate. If the recommendations of the commission contained in such report require legislation to implement, a bill shall be introduced at the commencement of the next legislative session to carry out such recommendations.

The amount of compensation fixed by the commission for members of the legislature shall become effective on July 1, 2001. Any state officer may decline to accept any increase in compensation fixed by the commission.

- (e) The staff of the office of the revisor of statutes, the legislative research department, the division of legislative posts audit and the division of legislative administrative services shall provide such assistance as may be requested by the commission and authorized by the legislative coordinating council.
- (f) The members of the commission attending meetings of such commission, or attending a subcommittee meeting thereof authorized by such commission, shall be paid compensation, subsistence allowances, mileage and other expenses as provided in K.S.A. 75-3223, and amendments thereto, from appropriations for operations of the legislature upon vouchers approved by the chairperson of the commission or a person or persons designated by the chairperson.
- (g) In the year 2008, and each seven years thereafter, a commission shall be appointed in the manner provided by subsection (b) to fix, and make recommendations concerning, the compensation of state officers in the manner provided by this section. Any change in the amount of compensation fixed by a commission appointed pursuant to this section shall be effective on July 1 of such year. Terms of members appointed pursuant to this subsection shall expire on June 30 of the year next following the year in which such members were appointed.
- Sec. 2. K.S.A. 46-137a is hereby amended to read as follows: 46-137a. In addition to the compensation provided for by K.S.A. 46-137b, 46-137e and 75-3212 and amendments thereto, and unless a different amount is fixed by the legislative and executive officer compensation com-

mission as provided by section 1, and amendments thereto, each member of the legislature shall receive the following amounts:

- (a) The sum of \$72.06 \$76.44 per calendar day for service at any regular or special session, except as otherwise provided in subsection (e);
- (b) the sum of \$80 per calendar day for subsistence allowance for any regular or special session of the legislature, except that if the amounts allowable for the capital city of Kansas under applicable federal law and regulations to employees of the executive branch of the federal government for per diem expenses, while away from home but serving in the United States, are amounts which total greater than \$80, then each member of the legislature shall receive such greater total amount per calendar day for subsistence allowance for any regular or special session of the legislature;
- (c) an allowance of \$270 for the two-week period which coincides with the first biweekly payroll period commencing in April and for each of the 19 ensuing two-week periods thereafter, to defray expenses incurred between sessions of the legislature for postage, telephone, office and other incidental expenses;
- (d) an allowance for mileage in an amount equal to the rate per mile prescribed under the provisions of K.S.A. 75-3203a and amendments thereto multiplied by the number of miles traveled by the usual route in going to and returning from the member's place of residence for any regular or special session of the legislature. Such mileage allowances shall be paid for not to exceed the equivalent of one trip for each full week occurring between convening and adjournment sine die in any regular or special session. The mileage allowance provided under the provisions of this subsection shall not be subject to the restrictions relating to the use of vehicles prescribed by K.S.A. 75-3203 and 75-3203a and amendments thereto but shall only be allowed for trips actually made. Compensation and subsistence allowance shall not be allowed under the provisions of subsections (a) and (b) of this section during any period in which the legislature is adjourned for more than two days, Sundays excepted; and
- (e) whenever the rates of compensation of the pay plan for persons in the classified service under the Kansas civil service act are increased for payroll periods chargeable to fiscal years commencing after June 30, 1999, the rate of compensation per calendar day for members of the legislature for service at any regular or special session of the legislature shall be increased on the effective date of any such pay plan increase by an amount computed by multiplying the average of the percentage increases in all steps of such pay plan by the rate of compensation per calendar day which is authorized by this section for service at any regular or special session of the legislature for the day upon which such increase is computed.

- (e) (1) Whenever the rates of compensation of the pay plan for persons in the classified service under the Kansas civil service act are increased for payroll periods chargeable to fiscal years commencing after June 30, 2002, amounts received under subsections (a), (b) and (c) or the amounts fixed by the legislative and executive officer compensation commission as provided by section 1, and amendments thereto, shall be increased on the effective date of any such pay plan increase by an amount computed by multiplying the average of the percentage increases in all steps of such pay plan by each such rate which is authorized by this section and which is in effect prior to the effective date of such pay plan increase.
- (2) If increases in the biweekly rates of compensation from step movements of the pay plan for persons in the classified service under the Kansas civil service act are authorized for the fiscal year ending June 30, 2003, or any fiscal year thereafter, the amounts received under subsections (a), (b) and (c) or the amounts fixed by the legislative and executive officer compensation commission as provided by section 1, and amendments thereto, shall be increased by an amount computed by multiplying the average percentage increase in the biweekly rate of compensation from step movements on the pay plan for persons in the classified service under the Kansas civil service act determined under paragraph (3) of this subsection (e) by each such rate which is authorized by this section and which is in effect prior to the effective date of such increase. The increase in the amounts received under subsections (a), (b) and (c) or the amounts fixed by the legislative and executive officer compensation commission as provided by section 1, and amendments thereto, shall take effect on the first day of the first payroll period which is chargeable to the fiscal year in which such step movements on the pay plan are authorized to take effect.
- (3) For purposes of paragraph (2) of this subsection (e), the average percentage increase in the biweekly rate of compensation from step movements on the pay plan for persons in the classified service under the Kansas civil service act shall be equal to the percentage certified by the secretary of administration which equals the estimated average of the percentage increases in all biweekly rates of compensation from step movements on the pay plan for persons in the classified service under the Kansas civil service act which are authorized to take effect during the fiscal year in which such step movements on the pay plan are authorized to take effect.
- (4) If the increase under paragraph (1) of this subsection (e) takes effect on the first day of the first payroll period chargeable to a fiscal year, the percentage rate increases determined under paragraphs (1) and (2) of this subsection (e) shall be added together and such aggregate percentage increase shall be used to increase the amounts received under

subsections (a), (b) and (c) instead of applying the increases under subsections (1) and (2) of this subsection (e) separately.

New Sec. 3. The legislative and executive officer compensation commission may provide for retirement benefits, methods or formulas used to determine retirement benefits, eligibility requirements, participation and waiting period requirements and other retirement benefit related issues which may be alternative or supplemental to any laws relating thereto.

- Sec. 4. K.S.A. 46-137a and 46-3101 are hereby repealed.
- Sec. 5. This act shall take effect and be in force from and after its publication in the Kansas register.