

March 17, 2020

The Honorable Sean Tarwater, Chairperson
House Committee on Commerce, Labor and Economic Development
Statehouse, Room 151D-S
Topeka, Kansas 66612

Dear Representative Tarwater:

SUBJECT: Fiscal Note for HB 2666 by Representative Parker

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2666 is respectfully submitted to your committee.

HB 2666 would prohibit an employer from taking an adverse employment action against an employee base on the employee's reproductive medical history.

The Kansas Human Rights Commission (KHRC) indicates that the bill could result in new complaints; however, the KHRC estimates that it could absorb any increase in the number of the complaints within existing resources. The KHRC currently has a work-share agreement with the U.S. Equal Employment Opportunity Commission (EEOC) for the processing and resolving of complaints jointly filed under Kansas statutes and federal regulations. The agreement includes reimbursement for the receipt of certain complaints. The KHRC indicates the bill would not affect the EEOC agreement. Any fiscal effect associated with HB 2666 is not reflected in *The FY 2021 Governor's Budget Report*.

Sincerely,



Larry L. Campbell
Director of the Budget

cc: Ruth Glover, Human Rights Commission