

**HOUSE BILL No. 2327**

By Committee on Commerce, Labor and Economic Development

2-9

1 AN ACT relating to local government control over employer wages and  
2 benefits by ordinance or by requirements in public construction  
3 contracts; amending K.S.A. 2016 Supp. 12-16,130 and repealing the  
4 existing section; also repealing K.S.A. 2016 Supp. 12-16,131, 12-  
5 16,132, 12-16,133 and 19-26,114.

6  
7 *Be it enacted by the Legislature of the State of Kansas:*

8 Section 1. K.S.A. 2016 Supp. 12-16,130 is hereby amended to read as  
9 follows: 12-16,130. (a) No city, county or local government unit shall  
10 enact or administer any ordinance, resolution or law which requires an  
11 employer to:

12 ~~(1) Provide to such employer's employees any leave from work,~~  
13 ~~either with or without pay, unless such leave is required by state or federal~~  
14 ~~law;~~

15 ~~(2) pay compensation to such employer's employees for any leave~~  
16 ~~from work unless payment of compensation for such leave is required by~~  
17 ~~state or federal law;~~

18 ~~(3) pay compensation or wages at any rate higher than the minimum~~  
19 ~~wage unless the payment of higher compensation or wages is required by~~  
20 ~~state or federal law;~~

21 ~~(4) offer an employee benefit other than those required by state or~~  
22 ~~federal law; or~~

23 ~~(5) alter or adjust any employee scheduling unless the alteration or~~  
24 ~~adjustment is required by state or federal law.~~

25 (b) Subsection (a) shall not impact, or apply to, requirements under  
26 state economic development incentive programs or city, county, local  
27 government or local economic development agency business attraction,  
28 retention or recruitment programs.

29 Sec. 2. K.S.A. 2016 Supp. 12-16,130, 12-16,131, 12-16,132, 12-  
30 16,133 and 19-26,114 are hereby repealed.

31 Sec. 3. This act shall take effect and be in force from and after its  
32 publication in the statute book.