AN ACT concerning minimum wage laws; permitting cities, counties and local governments to set the minimum wage above federal or state levels by ordinance, resolution or law; amending K.S.A. 12-16,130 and repealing the existing section.

Be it enacted by the Legislature of the State of Kansas:

Section 1. K.S.A. 12-16,130 is hereby amended to read as follows:

12-16,130. (a) No city, county or local government unit shall enact or administer any ordinance, resolution or law—which that requires an employer to:

(1) Provide to such employer's employees any leave from work, either with or without pay, unless such leave is required by state or federal law;

(2) pay compensation to such employer's employees for any leave from work unless payment of compensation for such leave is required by state or federal law;

(3) pay compensation or wages at any rate higher than the minimum wage unless the payment of higher compensation or wages is required by state or federal law;

(4) offer an employee benefit other than those required by state or federal law; or

(5) alter or adjust any employee scheduling unless the alteration or adjustment is required by state or federal law.

(b) Subsection (a) shall not impact; or apply to; requirements under state economic development incentive programs or city, county, local government or local economic development agency business attraction, retention or recruitment programs.

Sec. 2. K.S.A. 12-16,130 is hereby repealed.

Sec. 3. This act shall take effect and be in force from and after its publication in the statute book.