

February 26, 2020

The Honorable Molly Baumgardner, Chairperson  
Senate Committee on Education  
Statehouse, Room 445B-S  
Topeka, Kansas 66612

Dear Senator Baumgardner:

**SUBJECT:** Fiscal Note for SB 471 by Senate Committee on Ways and Means

In accordance with KSA 75-3715a, the following fiscal note concerning SB 471 is respectfully submitted to your committee.

SB 471 would give preference to persons with disabilities for employment and promotion in Kansas state government if qualified, with or without reasonable accommodation, to meet the performance standards of the position. Job opening notices and application forms would need to state that the position is subject to the disability preference. An applicant would need to provide documentation of a disability and state agencies would be required to offer an interview to the applicant.

The Department of Administration Office of Personnel Services indicates the bill would have no fiscal effect on the Department or state employment procedures.

Sincerely,



Larry L. Campbell  
Director of the Budget

cc: Jeff Scannell, Department of Administration  
Mary Rinehart, Judiciary  
Karen Clowers, Legislative Services  
Dawn Palmberg, Department of Labor  
Connie Hubbell, Aging & Disability Services