

**SURVEY OF LEGISLATIVE INTERIM REPORTS
CORRECTIONAL KPERs AND OTHER EMPLOYEE GROUPS**

Interim Year	Committee	Topic	Conclusions & Recommendations
1969	Legislative Budget Committee	Inclusion of Kansas Highway Patrol (KHP) radio-telephone operators into Kansas Police and Firemen's (KP&F) plan.	<p>"...[It is not believed] the radio-telephone operator position involves hazardous or strenuous employment of the type contemplated when the [Kansas Police and Firemen's] KP&F system was enacted and expanded, although many such operators no doubt have a heavy work load and considerable responsibility. The same could be said of other state employees not under KP&F. In fact, a list was compiled in June showing there were 849 state employees in law enforcement, correctional, and fire safety positions not covered by KP&F. Many, if not all, of those positions would have a higher priority for coverage under KP&F than radio-telephone operators if KP&F should be expanded in the future. The council is not recommending such expansion."</p>
1975	Ways & Means Special Committee	Actuarial report filed in November 1974 and 1975 HB 2634 regarding pension plans for local government.	<p>"In contrast to pay-as-you-go funding mechanisms, the funding of retirement plans on a [sic] actuarial reserve basis are [sic] based on the following principles:</p> <p>"1. Pension costs represent a part of the total compensation of employees for services for rendered over their working careers;</p> <p>"2. While the actual disbursement of pension benefits may be deferred for many years, the cost of an employee's pension—like the cost of his salary—is simply one part of the total cost of obtaining his services; and</p> <p>"3. Pension costs—like salaries—should be paid over the employee's working career by the taxpayers who benefit from the employee's services."</p> <p>"[The] Committee recommends that legislation be introduced that:</p> <p>"1. Permits the retention of local police and fire pension plans but requires that they be funded on an actuarial reserve basis;</p> <p>"2. Permits the continued enrollment of newly employed person in the local plans;</p>

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			<p>"3. Permits cities to merge their local plans with KP&F with respect to both active and retired members as a part of the merger requires the city to transfer the assets of the local plan to KP&F; and</p> <p>"4. Provides 'special KP&F membership' for active and retired members of local plans that are merged with KP&F who elect to retain their rights under the local plan provisions."</p>
1981	Pensions & Investments Special Committee	Inclusion of instructional staff at Law Enforcement Training Center and KU Fire Service Training Program and campuses' patrol officers into KP&F.	<p>Introduction of HB 2623, allowing members to use service credited under one system to count as service credit under another system for the purpose of determining eligibility for benefit.</p>
1983	Ways & Means Select Committee	Inclusion of Department of Corrections (DOC) correctional officers and other employees, KHP communication officers, State Fire Marshal's arson investigators, Kansas Department of Revenue (KDOR) liquor control investigators, park rangers and inmate supervisors, Board of Regents (BOR) law enforcement officers, emergency medical technicians, and county sheriff personnel into either Correctional KPERS or KP&F as applicable.	<p>"... [S]tress in a job situation could be a factor when determining retirement and disability benefits for public employees, as was the case for correctional officers. However, the Committee concluded that stress should not be an across-the-board determinant for entry into KP&F or KPERS-Correctional.</p> <p>"The Committee also concluded that existing statutes should be changed to permit local governmental entities the option of electing KP&F membership for emergency medical services personnel. The Committee believes that this change is warranted due to the similarities of job function between emergency medical service personnel, firefighters, and police officers.</p> <p>"The Committee reviewed the remaining public employee groups which had requested membership in KP&F or KPERS-Correctional program and rejected all of the requests with the exception of the emergency medical services personnel."</p>
1993	Joint Pensions, Investments and Benefits Committee	Secretary of Corrections, at the request of the 1993 Legislature, reviewed the legislative history of the special KPERS Correctional class, which was started in 1976 and expanded in 1982. The	<p>The Committee requested the Secretary, after consulting with the Governor, to present a written proposal on possible changes to the special KPERS Correctional class to the Committee during the 1994 Session.</p>

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1998	Joint Pensions, Investments and Benefits Committee	Secretary provided possible changes to the special KPERS Correctional class.	Noting legislation passed during the 1998 Session (SB 11), allowing a window until June 30, 1999, for new local correctional officers to enter KP&F if they can meet the new member certification of the Kansas Law Enforcement Training Commission (320 hours of instruction and 40 of annual instruction thereafter), the Committee deferred "any action on the proposed membership of specific state employees in KP&F." The Committee recommends that a moratorium be placed on all new groups coming into KP&F until a definition can be developed not later than the 1999 Interim.
2005	Joint Pensions, Investments and Benefits Committee	Inclusion into KP&F of enforcement agents from the State Gaming Agency, State Racing Commission, Kansas Lottery, and the Alcohol Beverage Control Division of KDOR; investigators in the State Fire Marshal Office; and special investigators in the Securities Commission Office.	"The Committee declines to recommend that a committee bill be introduced to permit local correctional officers to become special members of KP&F."
2007	Joint Pensions, Investments and Benefits Committee	Inclusion of local correctional officers and jailers.	The Joint Committee made no conclusions or recommendations.
2005	Joint Pensions, Investments and Benefits Committee	Briefing on 2005 HB 2293, providing local detention officers with the same retirement age and early retirement provisions that are available to state correctional officers.	"The Joint Committee recommends a comprehensive study and further review of issues dealing with local unit election for ... KPERS coverage similar to the state correctional officer group by KPERS, with future reports beginning during the 2008 Interim. The study will focus on both state and local public safety officers, and the possible creation of new tiers within either KPERS or KP&F for public safety officers."
2007	Joint Pensions, Investments and Benefits Committee	Inclusion of local detention officers and support personnel, agents and special investigators in the Attorney General's Office, firefighters in the 190 th Air Refueling Wing of the Kansas Air National Guard, certain law enforcement officers in the Department of Wildlife & Parks (DW&P), and certain DOC employees working inside prisons in a new tier of either KPERS or KP&F.	

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2008	Joint Pensions, Investments and Benefits Committee	Inclusion of local detention officers and support personnel, agents and special investigators in the Attorney General's Office, firefighters in the 190 th Air Refueling Wing of the Kansas Air National Guard, certain law enforcement officers in DW&P, and certain DOC employees working inside prisons in a new tier of either KPERS or KP&F.	Noting that KP&F membership had been allowed for university police officers at Regent institutions (1988), Capitol Police Officers and motor carrier inspectors (2004), and fire investigators at the State Fire Marshal's Office (2005), and further noting "... [the] underlying criterion for KP&F membership to be extended to state groups has been law enforcement training and certification to carry a firearm," the Committee "recommends no action on this topic [inclusion into KP&F] given the current financial and budget conditions, and suggests evaluating the implementation in three years of a new pay plan for state public safety personnel before reconsidering this topic again."
2014	Joint Pensions, Investments and Benefits Committee	Inclusion of DOC corrections officers and support personnel into KP&F and of juvenile correctional officers and parole officers into KPERS Corrections	<p>"The Joint Committee concludes the 2015 Legislature should review the possibility of retirement from a subgroup of the KPERS plan to a subgroup of the KP&F plan."</p> <p>"The Joint Committee concludes the 2015 Legislature should review the possibility of including juvenile corrections and parole officers in the KPERS Correctional retirement plan and consider funding from the State General Fund for the additional employer contribution."</p> <p>"The Joint Committee concludes the 2015 Legislature should consider amending state law to allow sheriffs' deputies who meet the training requirements of KP&F retirement, but whose primary job duties in local jails exclude them from KP&F eligibility, be enrolled as KP&F members."</p>