

# STATE OF KANSAS



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GOVERNOR JEFF COLYER, M.D.  
LARRY L. CAMPBELL, CHIEF BUDGET OFFICER

February 20, 2018

The Honorable Les Mason, Chairperson  
House Committee on Commerce, Labor and Economic Development  
Statehouse, Room 521-E  
Topeka, Kansas 66612

Dear Representative Mason:

SUBJECT: Fiscal Note for HB 2710 by Representative Whipple

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2710 is respectfully submitted to your committee.

HB 2710 would prohibit employers from retaliation or discrimination against an employee for being or having been a victim of domestic violence or sexual assault. The bill would specify that such employees may take time off from work to obtain or relocate to other housing to help to ensure the health, safety, or welfare of the victim or the victim's child or children.

The bill specifies that victims who are public employees would be entitled to an additional day of paid leave to seek help or services. The bill would define "public employee."

According to the Office of Judicial Administration, enactment of HB 2710 would have a negligible fiscal effect on the Judicial Branch.

The Department of Administration states enactment of HB 2710 would allow employees to be able to take off a single day of paid time off required to be provided under the provisions of the bill. The Department states this would not result in any additional expenditures, but would be realized in the form of lost productivity for that day. Because of the specific circumstances for which the leave is available, the Department is unable to estimate a fiscal affect. Any fiscal effect associated with HB 2710 is not reflected in *The FY 2019 Governor's Budget Report*.

The Honorable Les Mason, Chairperson

February 20, 2018

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The Kansas Association of Counties states the bill would prohibit counties from discriminating or retaliating against employees for being or having been the victim of domestic violence or sexual assault, which could expand the degree to which counties could be subject to liability for discrimination claims.

Sincerely,

A handwritten signature in cursive script, appearing to read "L. Campbell".

Larry L. Campbell  
Chief Budget Officer

cc: Ashley Michaelis, Judiciary  
Chardae Caine, League of Municipalities  
Melissa Wangemann, Association of Counties  
Jackie Aubert, Children & Families  
Scott Schultz, Sentencing Commission  
Dawn Palmberg, Department of Labor  
Colleen Becker, Department of Administration