

Overview of the Kansas Highway Patrol **Senate Transportation Committee**

Presented by
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Kansas Highway Patrol

February 11, 2015

Good morning Mr. Chairman and members of the committee. I am Major Mark Bruce, Governor Brownback's nominee to serve as Superintendent of the Kansas Highway Patrol. I appreciate the opportunity to appear before you today.

The KHP has enjoyed a wonderful working relationship with this committee in years past. We look forward to working with you all, during the 2015 session.

- 1937, KHP created to arrest bank robbers and bootleggers and to reduce motor vehicle crashes through the enforcement of traffic laws.
- Our principal function, as set forth in K.S.A. 74-2113, continues to be focused on traffic safety. Our goals are:
 - To reduce the number and severity of traffic crashes through the enforcement of impaired driving and occupant protection laws.
 - To promote the use of child restraints and safety belts through aggressive enforcement and educational programs.
 - To deter motorists from driving impaired and will arrest impaired drivers through proven DUI countermeasures, such as selective enforcement efforts and sobriety check lanes.
 - To vigorously pursue, apprehend, and prosecute those who utilize Kansas highways for criminal activities.
 - To improve the quality of our service and enforcement activities by developing programs and incorporating technologies that enhance public safety.
 - To enhance public relations through local community involvement in schools, civic organizations, and businesses.
- As the complexities of policing and technology have evolved, the Patrol has likewise enhanced its capabilities to meet the challenges of law enforcement in the 21st Century.

- The Patrol has evolved into a full service law enforcement agency providing specialized services to its troopers, the Kansas law enforcement community and the public:
 - **Aircraft:** Topeka: 1 fixed wing Cessna 206, 1 fixed wing 182 and one Bell 407 helicopter equipped with forward looking infrared (FLIR); Salina, 1 fixed wing Cessna 206 equipped with FLIR; Hays, 1 fixed wing Cessna 206 equipped with FLIR. The aircraft are used for traffic enforcement, manhunts and searches for injured or missing persons, surveillance, pursuits and emergency blood relays.
 - **Breath Alcohol Unit:** trains KHP and other law enforcement officers in the detection and apprehension of impaired drivers. This unit also assists KHP troopers and other officers during DUI check lanes and saturation patrols by providing on-scene breath testing equipment.
 - **Capitol Police:** provides law enforcement services and security in and around the Capitol Complex. The Capitol Police has personnel stationed in the Capitol, as well as the Eisenhower, Landon, Memorial, Curtis, Docking, Labor, and Insurance buildings and the Judicial Center.
 - **Critical Highway Accident Response Team:** responds to accidents involving commercial motor vehicles and other accidents involving multiple fatalities. The team is highly trained and provided with equipment that allows them to reconstruct accident scenes and determine contributing factors.
 - **Domestic Highway Enforcement Team:** specially trained to apprehend drug, contraband and weapons traffickers. Personnel are assigned along known trafficking routes and assisted by drug-sniffing canines. This group also provides KHP Troopers as Task Force Officers with the FBI in Topeka and Wichita and the DEA in Kansas City, Salina and Garden City.
 - **Emergency Operations:** represents the KHP at the State Emergency Operations Center during severe weather, other disasters and incidents of civil unrest. The KHP is responsible for coordinating the response of all law enforcement officers to large scale incidents.
 - **Hazardous Devices Unit:** renders explosive devices safe. This unit's members are bomb technicians equipped to travel anywhere in the state to respond to bomb threats and diffuse devices if necessary. They routinely, with the assistance of bomb sniffing canines, provide security sweeps at large sporting events and other high profile gatherings.
 - **Homeland Security:** administers the Homeland Security Grant Program. This group tracks the expenditure of grant funds to ensure that eligible expenses are made that enhance the overall security of the state. They serve as a central conduit for the state's seven, homeland security regions.

- **Kansas Highway Patrol Training Academy (Salina):** trains new troopers and provides mandatory in-service training to all KHP law enforcement officers annually. The academy also provides and/or hosts training for other law enforcement agencies. Because of its central location, many of its classrooms and cafeteria are utilized by other governmental entities to conduct training and meetings.
 - **Motor Carrier Safety Assistance Program/Motor Carrier Inspection:** ensures licensure and equipment compliance of commercial motor vehicles. This program focuses on ensuring drivers of vehicles and the vehicles they drive are in compliance with both federal and state law. This promotes safety amongst vehicles that could weigh up to 80,000 pounds and may be transporting hazardous materials across the state's highways.
 - **Motor Vehicle Enforcement:** detects and recovers stolen vehicles. This program also includes the state's Vehicle Identification Number inspection process. Prior to registering/titling a vehicle in Kansas, an inspection of the VIN is conducted to ensure that neither the vehicle nor its components are stolen. This protects the consumer, the insurance industry and lending institutions.
 - **Police Service Dog Unit:** tracks suspects, detects drugs and explosives. All of the Patrol's dogs are dual trained. They provide protection to the officer and dependent upon assignment, are able to detect the presence of drugs or bomb making components. They are capable of being transported by air, along with their handler anywhere in the state to enhance response times if necessary.
 - **Protective Services:** provides security for the Governor and other dignitaries. These troopers are responsible for the safety of the Governor at the Capitol and Cedar Crest. They routinely make arrangements for the transportation of the Governor and other dignitaries as required.
 - **Public Resource Officers:** These officers are assigned to each of the Patrol's seven field troops and provide safety and education programs at schools, various clubs and organizations and at special events. They also serve as the Public Information Officer for the troop in which they are assigned, working with both the print and video media.
 - **Special Response Team:** serves high-risk warrants, responds to barricaded subject calls and performs hostage negotiations/rescue. The members of this highly trained team are stationed throughout the state and are able to respond to any KHP or other law enforcement agency request for assistance, generally within a two hour window.
- The Patrol remains dedicated to its principal function of promoting traffic safety while playing a critical role in the provision of many capabilities that are lacked by most agencies in the Kansas law enforcement community.

- This spirit of cooperation amongst the law enforcement community in our state is unparalleled nationally and results in the greatest possible service to the citizens of Kansas.
- In the past few years, the KHP has struggled to acquire a significant number of applicants for trooper vacancies occurring through normal retirements. I believe the following factors have played a role in the challenges we have faced:
 - The state's ongoing fiscal crisis and the effect on all agency budgets.
 - Sporadic enhancement funding appropriated to hire troopers
 - The unpredictability of funding hampers recruiting efforts and frustrates potential employees who along with the KHP are left wondering when or if we will have funding for a class. I believe many seek employment elsewhere for this reason.
 - Unfortunately, many in the applicant pool want more money and a better work schedule than we offer
- KHP efforts to attract applicants:
- Improvement of the situation
 - KHP specific pay plan that keeps pace with other departments in the region that we compete with for applicants.
 - Aggressive recruiting:
 - Assigning uniformed trooper as full time recruiter
 - Placing employment ads in medium and large newspapers
 - Television advertisements
 - Word of mouth advertisement by troopers
 - Attendance at career fairs
 - Working with Fort Riley, Fort Leavenworth and McConnell officials
 - Continued support and hosting of the American Legion's Cadet Law academy to "plant the seed" of interest in the KHP amongst high school students
 - Creation of a Collegiate Law Program. This program is a partnership with all Kansas colleges and universities that provide a criminal justice program. We host a week's long training for these students in an attempt to interest them in a career with the KHP.

- Deferred Retirement Option Plan.
- KHP Morale
 - Pay
 - KHP / LEO Pay plan
 - DROP
 - Organizational Structure

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