

SESSION OF 2022

SUPPLEMENTAL NOTE ON HOUSE BILL NO. 2703

As Amended by Senate Committee on
Commerce

Brief*

HB 2703, as amended, would amend law related to unemployment compensation regarding out-of-state reimbursing employers, fund control tables, solvency and credit rate schedules, and the My Reemployment Plan program.

Out-of-State Reimbursing Employers

The bill would expand the definition of employment in employment security law to include services performed in the employ of any state or political subdivision of a state. Current law limits this provision of the definition to Kansas or political subdivisions of Kansas.

Fund Control Tables

The bill would make technical changes to fund control tables.

Solvency and Credit Rate Schedules

The bill would reduce the number of decimal points in solvency and credit rate schedule tables from five or six to a maximum of two.

*Supplemental notes are prepared by the Legislative Research Department and do not express legislative intent. The supplemental note and fiscal note for this bill may be accessed on the Internet at <http://www.kslegislature.org>

My Reemployment Plan

The bill would expand the list of unemployment compensation claimants not required to participate in the My Reemployment Plan program (Program) to include all claimants who meet one of the following conditions:

- In a shared work program;
- In trade adjustment assistance and trade readjustment assistance program;
- On temporary layoff with a return-to-work date;
- Currently employed;
- No longer resides in Kansas;
- Current participant in reemployment services and eligibility assessment;
- Member of a placement union; or
- Engaged in a training program.

Additionally, the bill would change the requirement to participate in the Program from claimants claiming three continuous weeks of benefits to claimants claiming three or more weeks of benefits in the current benefit year. The obligation to request claimants providing a resume would shift from the Secretary of Commerce to the Secretary of Labor, and the resume would be required to be uploaded in the Kansasworks system. The amount of time for claimants to respond would be extended from 7 to 14 days. Requirements for the Secretary of Commerce to monitor and oversee participation of claimants in the program would be stricken.

The responsibility for monitoring participation in works skills training and retraining programs under the Program would be shifted from the Secretary of Commerce to the educational institution providing the training.

Background

The bill was introduced by the House Committee on Commerce, Labor and Economic Development at the request of a representative of the Kansas Chamber of Commerce.

House Committee on Commerce, Labor and Economic Development

In the House Committee hearing, **proponent** testimony was provided by representatives of the Kansas Chamber of Commerce, Kansas Department of Labor, Kansas State Council of the Society of Human Resource Management, and Overland Park Chamber of Commerce. The proponents generally stated the bill would make necessary technical changes to statutes and improve the functionality of the My Reemployment Plan program.

No other testimony was provided.

Senate Committee on Commerce

In the Senate Committee hearing, **proponent** testimony was provided by representatives of the Kansas Chamber of Commerce, Kansas Department of Labor, and the Kansas State Council of the Society of Human Resource Management. The proponents generally stated the bill would make necessary technical changes to statutes and improve the functionality of the My Reemployment Plan program. Written-only proponent testimony was provided by a representative of the Overland Park Chamber of Commerce.

No other testimony was provided.

The Senate Committee amended the bill to clarify which individuals are exempt from participation in the My Reemployment Plan.

Fiscal Information

According to the fiscal note prepared by the Division of the Budget on the bill, as introduced, the Departments of Commerce and Labor indicate enactment of the bill would have no fiscal effect.

Employment security law; unemployment compensation; My Reemployment Plan