

**HOUSE BILL No. 2457**

By Representative Fairchild

11-16

1 AN ACT concerning school districts; requiring teacher salaries to be  
2 increased commensurate with annual increases to school district  
3 budgets.

4  
5 *Be it enacted by the Legislature of the State of Kansas:*

6 Section 1. (a) Beginning with the 2023-2024 school year, and each  
7 school year thereafter, the board of education of each school district shall  
8 increase the compensation of each classroom teacher who continues to be  
9 employed by the school district in the current school year by a percentage  
10 that is equal to or greater than the percentage increase in the school  
11 district's budget over the immediately preceding two school years. To  
12 determine such applicable percentage increase that shall be applied to the  
13 compensation of each classroom teacher who continues to be employed by  
14 a school district in the current school year, the board of education of each  
15 school district shall:

16 (1) Determine the district's total expenditures during the preceding  
17 school year, excluding expenditures from the capital improvement fund  
18 and capital outlay fund;

19 (2) determine the district's total expenditures during the second  
20 preceding school year, excluding expenditures from the capital  
21 improvement fund and capital outlay fund;

22 (3) divide the amount determined in paragraph (1) by the amount  
23 determined in paragraph (2);

24 (4) if the quotient obtained under paragraph (3) is less than 1, the  
25 board of education of the school district shall not be required to increase  
26 the compensation of classroom teachers pursuant to this section; and

27 (5) if the quotient obtained under paragraph (3) is greater than 1,  
28 subtract 1 from such quotient and multiply such difference by 100. The  
29 resulting product shall be the minimum percentage increase that shall be  
30 applied to the compensation of each classroom teacher who continues to  
31 be employed by the school district in the current school year.

32 (b) As used in this section:

33 (1) "Classroom teacher" means any employee of a school district who  
34 holds a certificate to teach and is under contract to teach on a full-time  
35 basis or any employee of a school district who is under contract to teach  
36 on a full-time basis but who does so pursuant to a licensure waiver granted

1 pursuant to rules and regulations of the state department of education.  
2 "Classroom teacher" does not mean any administrative employee of a  
3 school district, including, but not limited to, any superintendent, assistant  
4 superintendent, supervisor or principal employed pursuant to K.S.A. 72-  
5 1134, and amendments thereto.

6 (2) "Compensation" means the regular salary of a classroom teacher  
7 including any employer-paid fringe benefits and supplemental salaries.

8 Sec. 2. This act shall take effect and be in force from and after its  
9 publication in the statute book.