

March 2, 2022

The Honorable John Barker, Chairperson
House Committee on Federal and State Affairs
Statehouse, Room 346-S
Topeka, Kansas 66612

Dear Representative Barker:

SUBJECT: Fiscal Note for HB 2714 by House Committee on Federal and State Affairs

In accordance with KSA 75-3715a, the following fiscal note concerning HB 2714 is respectfully submitted to your committee.

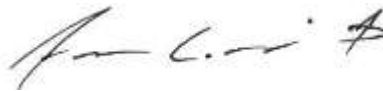
HB 2714 would add a person's COVID-19 vaccination status to the classes protected by the Kansas Act Against Discrimination. The bill would define "COVID-19 vaccine" as an immunization, vaccination, or injection against disease caused by the novel coronavirus identified as SARS-CoV-2 or disease caused by a variant of the virus. The bill would also define "COVID-19 vaccination status" as an indication of whether a person has received one or more doses of a COVID-19 vaccine, including but not limited to, the use of an item or device implanted into a person's body that indicates whether such person has received one or more doses of a COVID-19 vaccine.

Estimated State Fiscal Effect				
	FY 2022 SGF	FY 2022 All Funds	FY 2023 SGF	FY 2023 All Funds
Revenue	--	--	--	--
Expenditure	--	--	\$72,214	\$72,214
FTE Pos.	--	--	--	1.00

The Kansas Human Rights Commission estimates enactment of HB 2714 would result in additional State General Fund expenditures of \$72,214 in FY 2023. The agency estimates 75 new complaints related to discrimination based on an individual's COVID-19 vaccination status. Expenditures would include \$56,492 for salaries wages for an additional 1.00 FTE position for a

new Special Investigator to handle new complaints; \$6,566 for new posters and publications reflecting changes in the bill, including supplies and postage costs related to the new publications; \$6,506 for professional fees to update the agency's database and other IT costs related to the new investigator; and \$2,650 in capital outlay for equipment for the new investigator. Any fiscal effect associated with HB 2714 is not reflected in *The FY 2023 Governor's Budget Report*.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam Proffitt", with a stylized flourish at the end.

Adam Proffitt
Director of the Budget

cc: Ruth Glover, Human Rights Commission