

HOUSE BILL No. 2183

By Committee on Commerce, Labor and Economic Development

1-26

1 AN ACT concerning employment; relating to pay statements; amending
2 K.S.A. 44-320 and repealing the existing section.

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4 *Be it enacted by the Legislature of the State of Kansas:*

5 Section 1. K.S.A. 44-320 is hereby amended to read as follows: 44-
6 320. Each employer shall: (a) Upon the request of the employee, notify
7 ~~such~~ the employee in writing or as required by a collective bargaining
8 agreement, of the rate of pay and of the day and place of payment.

9 (b) Upon the request of the employee, notify~~such~~ the employee in
10 writing or through a posted notice maintained in a place accessible to~~his~~
11 employees or as required by a collective bargaining agreement, of any
12 changes in the arrangements specified in subsection (a) of this section
13 prior to the time of such changes.

14 (c) Upon the request of the employee, make available to~~such~~ the
15 employee in writing or through a posted notice maintained in a place
16 accessible to~~his~~ employees or as required by a collective bargaining
17 agreement, employment practices and policies with regard to vacation pay,
18 sick leave and any other benefits to which the employee is entitled and
19 which have a direct bearing upon wages payable.

20 (d) Furnish each employee, upon request by~~such~~ the employee, with
21 an itemized statement of deductions made from~~his~~ the employee's wages
22 under K.S.A. 44-319, *and amendments thereto*, for each pay period such
23 deductions are made. *If requested by the employee, the statement or a copy*
24 *of the statement shall be delivered to the employee in printed or written*
25 *form on each day that wages are paid. Statements shall be furnished and*
26 *delivered in printed or written form at no cost to the employee.*

27 Sec. 2. K.S.A. 44-320 is hereby repealed.

28 Sec. 3. This act shall take effect and be in force from and after its
29 publication in the statute book.