

## HOUSE BILL No. 2596

By Committee on Pensions and Benefits

2-10

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1 AN ACT concerning state officers and employees; relating to furloughs or  
2 reduction in compensation; the Kansas public employees retirement  
3 system and systems thereunder, computation of benefits; amending  
4 K.S.A. 74-49,115 and repealing the existing section.  
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6 *Be it enacted by the Legislature of the State of Kansas:*

7 Section 1. K.S.A. 74-49,115 is hereby amended to read as follows:  
8 74-49,115. (a) When the compensation for any officer or employee of the  
9 state, who retires, becomes disabled or dies during the period commencing  
10 ~~on the effective date of this act~~ *July 1, 2014*, and ending June 30, ~~2007~~  
11 *2017*, is reduced pursuant to law, when such officer or employee  
12 voluntarily agrees to reduce such officer or employee's compensation, or  
13 when any officer or employee of the state is placed on a furlough without  
14 pay, the amount of compensation that would have been paid if the rate of  
15 compensation had not been reduced or if the officer or employee had not  
16 been placed on the furlough shall continue to be included as compensation  
17 for all purposes of computing retirement and pension benefits and death  
18 and disability benefits as provided in article 26 of chapter 20 and article 49  
19 of chapter 74 of the Kansas Statutes Annotated, *and amendments thereto*,  
20 earned by such officer or employee as provided by the Kansas public  
21 employees retirement system, the Kansas police and firemen's retirement  
22 system and the retirement system for judges. Subject to the approval of the  
23 secretary of administration, the director of accounts and reports shall  
24 prescribe procedures for the payment and remittance of employer and  
25 employee contributions by the state agency employing such employees.  
26 The board shall administer the provisions of this section, with the  
27 cooperation of the director of personnel services.

28 (b) The provisions of subsection (a) shall not be applicable to  
29 compensation reductions attributable to: (1) Voluntary demotions of  
30 employees in the classified service; (2) deferred compensation pursuant to  
31 the plan authorized by K.S.A. 75-5523, and amendments thereto; or (3) to  
32 compensation reductions attributable to the cafeteria plan authorized by  
33 K.S.A. 75-6512, and amendments thereto.

34 (c) For the purposes of this section, "officer" and "employee" means  
35 any officer or employee of the state, any member *or employee* of the  
36 legislature or any employee of an institution under the supervision of the

1 board of regents *who are members of the Kansas public employees*  
2 *retirement system, the Kansas police and firemen's retirement system or*  
3 *the retirement system for judges.*

4 Sec. 2. K.S.A. 74-49,115 is hereby repealed.

5 Sec. 3. This act shall take effect and be in force from and after its  
6 publication in the statute book.